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[TO BE INTRODUCED IN THE SENATE]

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BILL

further to amend the Federal Public Service Commission Ordinance, 1977

WHEREAS it is expedient further to amend the Federal Public Service Commission Ordinance, 1977 (Ordinance No. XLV of 1977), in the manner and for the purposes hereinafter appearing;

It is hereby enacted as follows:

1. Short title and commencement.- (1) This Act shall be called the Federal Public Service Commission (Amendment) Act, 2026.

(2) It shall come into force at once.

2. Insertion of new section 7B, Ordinance No. XLV of 1977.- In the Federal Public Service Commission Ordinance, 1977 (Ordinance No. XLV of 1977), after section 7A, the following new section shall be inserted, namely:-

"7B. Special quota for Balochistan for ten years.- Notwithstanding anything contained in this Ordinance, there shall be a special job quota for the Province of Balochistan for a period of ten years in recruitment through the Central Superior Services (CSS) Examination, in addition to the existing share of the Province, to be carved out as under,-

- (a) deduction of two percent (2%) from the quota of the Province of Punjab;
- (b) deduction of one percent (1%) from the quota of the Province of Sindh; and
- (c) deduction of one percent (1%) from the quota of the Province of Khyber Pakhtunkhwa."

STATEMENT OF OBJECTS AND REASONS

Balochistan, being the largest province of Pakistan in terms of area yet the least developed in socio-economic indicators, has historically remained under represented in the federal services. Despite the existing provincial quota, the representation of candidates from Balochistan in the Central Superior Services (CSS) continues to remain disproportionately low due to educational, infrastructural, and institutional disparities.

2. In view of the current disturbance against the State and the prevailing sense of deprivation among the people of Balochistan, it is considered necessary to take remedial measures to promote their meaningful inclusion and participation in the national institutions.

3. In order to ensure equitable representation of all federating units and to provide a temporary affirmative measure aimed at enhancing the participation of candidates from Balochistan, it is expedient to introduce a special job quota for a period of ten years. The said quota shall be in addition to the existing provincial share and shall be created through a marginal deduction from the quotas of other provinces.

4. The proposed measure is intended to address the long-standing grievances of the people of Balochistan, promote national integration, strengthen the federation, and provide a fair opportunity to the youth of Balochistan to contribute effectively in the service of Pakistan.

5. The Bill has been designed to achieve the aforesaid objects.

SENATOR MOHAMMAD ABDUL QADIR
MEMBER IN CHARGE