

**[TO BE INTRODUCED IN THE SENATE]**

A

BILL

To provide for the establishment of Wapda University, Islamabad

**WHEREAS** it is expedient to provide for the establishment of Wapda University, Islamabad, and to provide for matters connected therewith and ancillary thereto;

It is hereby enacted as follows:-

**Chapter I**

**PRELIMINARY**

**1. Short title, extent, and commencement:** - (1) This Act may be called the Wapda University, Islamabad, Act, 2024.

(2) It shall extend to the whole of Pakistan.

(3) It shall come into force at once.

**2. Definitions:-** In this Act, unless there is anything repugnant in the subject or context,

- (i) "Academic Council" means the Academic Council of the University;
- (ii) "Authority" means any of the Authorities of the University specified or set up in terms of section 20;
- (iii) "Board" means Board of Governors of the University;
- (iv) "Board of Trustees" means Board of Trustees of Wapda Education Trust;
- (v) "Chancellor" means Chancellor of the University;
- (vi) "Chairperson" means Chairperson of Board of Governors;
- (vii) "Commission" means the Higher Education Commission set up under Higher Education Commission Ordinance, 2002 (LIII of 2002);
- (viii) "Constituent College" means an educational institution, by whatever name described, maintained, and administered by the University;
- (ix) "Trust" means WAPDA MEDICAL COLLEGE TRUST, duly registered and bearing document No. 217/281 registered on 27-03-2017 with the Registrar Data Ganj Baksh Lahore.
- (x) "Dean" means the head of the Faculty, or the head of an academic body granted the status of the Faculty by this Act or by the Statutes or Regulations;
- (xi) "Department" means a teaching department maintained and administered or recognized by the University in the manner prescribed;
- (xii) "Director" means the head of an Institute established as a constituent Institution by the University by Statutes or Regulations in terms of the power delegated by this Act;
- (xiii) "Faculty" means an administrative and academic unit of the University consisting of one or more schools, as prescribed;

- (xiv) "Government" means the Federal Government;
- (xv) "University" means the Wapda University, Islamabad;
- (xvi) "University Teacher" means a whole-time teacher appointed and paid by the University, or recognized by the University as such;
- (xvii) "Patron" means the Patron of the University;
- (xviii) "Prescribed" means prescribed by statutes, Regulations or Rules made under this Act;
- (xix) "Principal" means the head of a constituent unit/college;
- (xx) "Pro Chancellor" means Pro Chancellor of the University;
- (xxi) "Pro Rector" means Pro-Rector of the University;
- (xxii) "Representation Committees" means the Representation committees Constituted under section 28;
- (xxiii) "Review Panel" means the Review Panel set up by the Patron or the Chancellor in accordance with the provisions of this Act;
- (xxiv) "Search Committee" means the Search Committee set up by the Board of Governors under this Act;
- (xxv) "Schedule" means a Schedule to this Act;
- (xxvi) "Statutes, Regulations and Rules" means the statutes, Regulations and Rules made under this Act and for the time being in force;
- (xxvii) "Syndicate" means the Syndicate of the University;
- (xxviii) "Teacher" includes professors, Associate Professors, Assistant Professors, and lecturers engaged whole-time by the University or by a constituent college and such other persons as may be declared to be teachers by Regulations; and
- (xxix) "Rector" means the Rector of the University;

## Chapter II

### THE UNIVERSITY

**3. Establishment and incorporation of the University.** - (1) There shall be established a University to be called the Wapda University, Islamabad.

(2) The University shall consist of the following, namely:-

- (a) the Patron, the Chancellor, the Pro Chancellor, the members of the Board of Governors, Syndicate, and the Rector;
- (b) the members of the authorities of the University established under section 07;
- (c) All University Teachers and persons recognized as students of the University in accordance with terms prescribed from time to time; and
- (d) All other full-time officers and members of the staff of the University.

- (3) The University shall be a body corporate by such name as may be notified and shall have perpetual succession and a common seal, and may sue and be sued by the said name:
- (4) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.
- (5) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial, and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this Act and the Higher Education Commission Act, 2002 (LIII of 2002). In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Board of Governors in the annual budget of the University.
- (6) The University shall be liable to provide facilities to the representatives of the Higher Education Commission, Pakistan Engineering Council, Pakistan Medical & Dental Council, and other relevant organizations for visitation to enable them to verify that the University is maintaining appropriate academic standards.
- (7) The University shall be required to strictly comply with the constitutional provisions, ideology of Pakistan, law and abide by the social, religious, ethical, and cultural ethos, values, and respect cultural & religious sensitivities.

**4. Powers and functions of the University:-** The University shall have the following powers, namely:-

- (i) To provide for education and scholarship in such branches of knowledge as it may deem fit; and to make provision for research, service to society and for the application, advancement, and dissemination of knowledge in such manner as it may determine;
- (ii) To prescribe courses of studies to be conducted by it and the constituent colleges/units;
- (iii) To hold examinations and to award and confer degrees, diplomas, certificates, and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
- (iv) To prescribe the terms and conditions of employment of the officers, teachers, and other employees of the University and to lay down terms and conditions that may be different from those applicable to government servants in general;
- (v) To engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;
- (vi) To confer honorary degrees or other distinctions on approved persons in the manner prescribed;

- (vii) To provide for such instruction for persons not being students of the University as it may prescribe, and to grant certificates and diplomas to such persons;
- (viii) To initiate programs for the exchange of students and teachers between the University and other institutes, universities, educational institutions, and research organizations, inside as well as outside Pakistan;
- (ix) To provide career counseling and job search services to students and alumni;
- (x) To maintain linkages with alumni;
- (xi) To develop and implement fund-raising plans;
- (xii) To provide and support the academic development of the faculty of the University;
- (xiii) To confer degrees on persons who have carried on independent research under prescribed conditions;
- (xiv) To accept the examinations passed and the period of study spent by students of the University at other universities and places of learning equivalent to such examinations and periods of study in the University, as it may prescribe, and to withdraw such acceptance;
- (xv) To co-operate with other Universities, public authorities, or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
- (xvi) To institute Professorships, Associate Professorships, Assistant Professorships, and Lectureships and any other posts and to appoint Persons thereto;
- (xvii) To create posts for research, extension, administration, and other related purposes and to appoint persons thereto;
- (xviii) To recognize selected members of the teaching staff of colleges or educational institutions admitted to the privileges of the University or such other persons as it may deem fit, as University Teachers;
- (xix) To institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals, and prizes under prescribed conditions;
- (xx) To establish teaching constituent colleges, departments, faculties, institutes, museums, and other centers of learning for the development of teaching and research, professional and technical training, and special studies and to make such arrangements for their maintenance, management, and administration as it may prescribe;
- (xxi) To provide for the residence of the students of the University and the constituent units, to institute and maintain halls of residence and to approve or license hostels and lodging;
- (xxii) To maintain order, discipline, and security on the campuses of the University and the constituent units;
- (xxiii) To promote the extra-curricular and recreational activities of such students, and to make arrangements for promoting their health and general welfare;
- (xxiv) To demand and receive such fees and other charges as it may determine;
- (xxv) To make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public and

private bodies, commercial and industrial enterprises under prescribed conditions;

- (xxvi) To enter into, carry out, vary or cancel contracts;
- (xxvii) To receive and manage property transferred and grants, contributions made to the University and to invest and fund representing such property, grants bequests, trust, gifts, donations, endowments, or contributions in such manner as it may deem fit;
- (xxviii) To provide for the printing and publication of research and other works; and
- (xxix) To do all such other acts as may be requisite or expedient for furtherance of objectives of the University as a center of education, learning, research, professional and technical training, special studies, and for safeguarding tangible and intangible cultural heritage.

**5. University open to all classes, creeds, etc.** – (1) The University shall be open to all persons of either gender and of whatever religion, race, creed, class, colour or domicile and no person shall be denied privileges of the University on these grounds.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last such increase may not be made except in special circumstances, and only with the approval of the Patron.

(3) The University shall initiate financial aid programmes for students in need, to the extent considered feasible by the Board of Governors given the resources available, to enable admission and access to the University and the various opportunities provided by it to be based on merit rather than ability to pay;

**6. Teaching at University.**– (1) All recognized teaching, professional and technical training in various courses shall be conducted by the University or the schools in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance learning, and other methods of instruction as well as practical work in the laboratories, hospitals, workshops, and other governmental or private organizations subject to policies prescribed by the Commission.

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

(3) The University may associate external examiners for the conduct of examinations.

(4) No degree shall be granted unless a Muslim student has passed courses of Pakistan and Islamic Studies, at undergraduate level. In case of non-Muslim student, in Ethics and Pakistan Studies at his/her option.

**6-A. Jurisdiction.** – (1) The jurisdiction of the Wapda University, Islamabad, shall extend to the whole of Pakistan with its principal seat located at Islamabad.

(2) The University may have sub-campus within Pakistan or abroad with the prior

approval of the Patron, relevant Provincial Governments and Higher Education Commission (HEC), Pakistan.

### Chapter III

#### OFFICERS OF THE UNIVERSITY

**7. Principal Officers,-** The following shall be the principal officers of the University, namely:-

- a) The Patron;
- b) The Chancellor;
- c) The Pro Chancellor;
- d) The Rector;
- e) The Pro Rector;
- f) The Deans;
- g) The Principals of the constituent colleges/units;
- h) The Chairpersons of the teaching departments;
- i) The Registrar;
- j) The Treasurer;
- k) The Controller of Examinations;
- l) The Resident Auditor; and
- m) Such other persons as may be prescribed by the Statutes or Regulations to be the principal officers of the University;

**8. Patron.-** (1) The President of Islamic Republic of Pakistan shall be the Patron of the University.

(2) The Patron shall, when present, preside at the convocation of the University. In the absence of the Patron, the Chancellor shall preside over the convocation of the University.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

**9. Visitation.-** (1) The Patron may, in accordance with the terms and procedures as may be prescribed, cause an inspection or inquiry to be made on his/her own motion or at the request of the Commission in respect of any matter connected with the affairs of the University and shall, from time to time, direct any person or persons to inquire into or carry out inspection of-

- a) the University, its building, laboratories, libraries, and other facilities;
- b) any Institution, department or hostel maintained by the University;

- c) the adequacy of financial and human resources;
- d) the teaching, research, curriculum, examination, and other matters of the University; and
- e) such other matters as the Patron may specify.

(2) The Patron shall communicate to the Board of Governors his/her views with regard to the result of visitation and shall, after ascertaining the views of the Board of Governors, advise the Chancellor on the action to be taken by it.

(3) The Chancellor shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the results of visitation.

(4) Where the Board of Governors does not, within the time specified take action to the satisfaction of the Patron, the Patron may issue such directions as he/she deems fit and Board of Governors shall comply with all such directions.

**10. Chancellor.-** (1) The Chairman, Water and Power Development Authority (Wapda), shall be Chancellor of the University and Chairperson of the Board of Governors.

(2) The members of the Board of Governors as well as the Rector shall be appointed by the Chancellor from amongst the persons recommended by the Representation Committee set up for this purpose or the Search Committee, respectively established in accordance with this Act and the Statutes, as the case may be, along with those elected.

(3) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may:-

- (a) As regards proceedings of the Board of Governors, direct that specified proceedings be reconsidered, and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he may, after calling upon the Board of Governors to show cause in writing, appoint a five-member Review Panel to examine and report to the Chancellor on the functioning of the Board of Governors. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, accountancy and administration and the report of the Review Panel shall be submitted within such time as may be specified by the Chancellor; and

- (b) As regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Board of Governors, direct the Board of Governors to exercise powers under section 24.

**10-A. Pro-Chancellor.-** (1) The Board of Trustees of Wapda Education Trust, shall nominate a person, who shall preferably be a person of eminence in letters, science or social work to be the Pro-Chancellor of the University.

(2) The Pro-Chancellor shall be appointed for a renewable period of three (03) years.

(3) The Pro-Chancellor, shall perform functions of Chancellor, in his/her absence.

**11. Removal from the Board of Governors:-** (1) The Chancellor may, upon the recommendation of the Review Panel. Remove any person from the membership of the Board of Governors on the ground that such person:

a) has become of unsound mind; or

b) has become incapacitated to function as member of the Board of Governors; or

c) has been convicted by a court of law for an offence involving moral turpitude; or

d) Has absented himself from two consecutive meetings without just cause; or

e) Has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor shall remove any persons from the membership of the Board of Governors on a resolution calling for the removal of such person supported by at least three-fourths of the membership of the Board of Governors:

Provided that before passing such resolution the Board of Governors shall provide the member concerned a fair hearing:

Provided further that the provisions of this section shall not be applicable to the Rector in his capacity as a member of the Board of Governors.

**12. Rector.-** (1) There shall be a Rector of the University who shall be an eminent academician or a distinguished administrator and shall be appointed on such terms and conditions as may be prescribed.

(2) The Rector shall be the chief executive officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of this Act, Statutes, Regulations and Rules are faithfully observed to promote the general efficiency and good order of the University. The Rector shall have all powers prescribed for this purpose, including administrative control over the officers, teachers, and other employees of the University.

(3) The Rector shall, if present, be entitled to attend any meeting of any Authority or body of the University.



(4). The Rector, in an emergency requiring immediate action ordinarily not in the competence of the Rector, may take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Board of Governors, to be set up by Statute. The Emergency Committee may direct such further action as is considered appropriate.

(5) The Rector shall also have the following powers, namely:-

- a) To direct teachers, officers, and other employees of the University to take up such assignments in connection with examination, administration, and such other activities in the University as he may consider necessary for the purpose of the University;
- b) To sanction by re-appropriation an amount not exceeding an amount specified by the Board of Governors for an unforeseen item not provided for in the budget and report it to the Board of Governors at the next meeting;
- c) to make appointments of such categories of employees of the University and in such manner as may be prescribed by the Statutes;
- d) to suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the University except those appointed by or with the approval of the Board of Governors.
- e) to delegate, subject to such conditions as may be prescribed, any of his powers under this Act to an officer or officers of the University; and
- f) to exercise and perform such other powers and functions as may be prescribed

(6) The Rector shall preside at the convocation of the University in the absence of Chancellor.

(7) The Rector shall present an annual report before the Board of Governors within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to;

- (a) Academics
- (b) Research
- (c) Administration; and
- (d) Finances

(8). The Rector's annual report shall be made available, prior to its presentation before the Board of Governors, to all officers and University Teachers and shall be published in such numbers as are required to ensure its wide circulation.

**13. Appointment and removal of Rector.** – (1) The Rector shall be appointed by the Chancellor based on recommendations made by the board of Governors.

(2) A Search Committee for the recommendation of persons suitable for appointment as Rector shall be constituted by the Board of Governors on the date and in the

manner prescribed by the Statues and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall be appointed the Convener, two members of the Board of Governors, two distinguished University Teachers who are not members of the Board of Governors and one academician of eminence not employed by the University. The two distinguished University Teachers shall be selected by the Board of Governors through a process, to be prescribed by Statute that provides for the recommendation of suitable names by the University Teachers in general. The Search Committee shall remain in existence till the time of appointment of the next Rector made by the Chancellor.

- (3) The persons proposed by the search Committee for appointment as Rector shall be considered by the Board of Governors and a panel of three, in order of priority, shall be recommended by the Board of Governors to the Board of Governors to the Chancellor;

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor, the Search Committee shall make a proposal to the Board of Governors in the prescribed manner.

- (4) The Rector shall be appointed for a renewable tenure of four years on terms and conditions prescribed by Statutes. The tenure of an incumbent Rector shall be renewed by the Chancellor on receipt of a resolution of the Board of Governors in support of such renewal:

Provided that the Chancellor may call upon the Board of Governors to reconsider such resolution once.

- (5) The Board of Governors may, pursuant to a resolution in this behalf passed by three-fourths of its membership, recommend to the Chancellor the removal of the Rector on the ground of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind.

Provided that the Chancellor may make a reference to the Board of Governors stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Rector that have come to his notice. After consideration of the reference the Board of Governors may, pursuant to a resolution in this behalf passed by two-thirds of its membership, recommend to the Chancellor the removal of the Rector:

Provided further that prior to a resolution for the removal of the Rector being voted upon the Rector shall be given an opportunity of being heard.

- (6) A resolution recommending the removal of the Rector shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Rector or return the recommendation to the board of Governors.

- (7) At any time when the office of the Rector is vacant, or the Rector is absent or is unable to perform the functions of his office due to illness or some other cause, the Board of Governors shall make such arrangements for the performance of the duties of the Rector as it may deem fit.

**13-A: Pro-Rector.(s) —**

- (1) The Board of Governors (BoG) shall nominate the Pro-Rector (s) on the recommendations of the Selection Board of the University, for a term of three (03) years.
- (2) The minimum qualifications and experience necessary for appointment to the post of the Pro-Rector(s) shall be as prescribed.
- (3) The Board of Governors (BoG), Syndicate or the Rector may assign any other functions to the Pro-Rector in addition to their duties.
- (4) Provided that the Board of Governors may, on the advice of the Rector, terminate the appointment of the Pro-Rector (s) on grounds of inefficiency or misconduct in accordance with prescribed procedure.
- (5) The Pro-Rector (s) shall also be appointed for additional campuses, if any, as per prescribed manner.

**14. Registrar--** (1) There shall be a Registrar of the University to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

- (2) The experience as well as the professional and academic qualification necessary for appointment to the post of Registrar shall be as may be prescribed.

(3) The Registrar shall be a full-time officer of the University and shall-

- (a) Be the administrative head of the secretariat of the University and be responsible for the provision of secretariat support to the Authorities of the University;
- (b) Be the custodian of the common seal and the academic records of the University;
- (c) Maintain a register of registered graduates in the prescribed manner;
- (d) Supervise the process of election, appointment, or nomination of members to the various authorities and other bodies in the prescribed manner; and
- (e) Perform such other duties as may be prescribed.

- (4) The term of office of the Registrar shall be a renewable period of three (03) years: Provided that the Board of Governors may, on the advice of the Rector, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**15. Treasurer** (1) There shall be a Treasurer of the University to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

- (2) The experience and the professional and academic qualifications necessary for appointment to the post of Treasurer shall be as may be prescribed.
- (3) The Treasurer shall be the chief financial officer of the University and shall: -
- (a) Manage the assets, liabilities, receipts, expenditures. Funds and investments of the University;
  - (b) Prepare the annual and revised budget estimates of the University and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Board of Governors;
  - (c) Ensure that the funds of the University are expended on the purposes for which they are provided;
  - (d) Have the accounts of the University audited annually to be available for submission to the Board of Governors within six months of the close of the financial year, and
  - (e) Perform such other duties as may be prescribed.

(4) The term of office of the Treasurer shall be a renewable period of three (03) years; Provided that the Board of Governors may, on the advice of the Rector, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

**16. Controller of Examination;** -(1) There shall be a Controller of Examinations, to be appointed by the Board of Governors on the recommendation of the selection Board, on such terms and conditions as may be prescribed.

(2) The minimum qualification necessary for appointment to the post of the controller of examination shall be as may be prescribed.

(3) The controller of the examination shall be a full-time officer of the University and shall be responsible for all the matters connected with the conduction of examination and perform such other duties as may be prescribed.

(4) The controller of the examination shall be appointed for a renewable term of three (03) years.

Provided that the board of Governors may, on the advice of the Rector, terminate the appointment of the Controller of the Examination on the ground of inefficiency or misconduct in accordance with prescribed procedure.

**17. Director Planning & Development: -**

(1) There shall be a Director Planning and Development of the University to be appointed by the Board of Governors on the recommendation of the Syndicate for a period of three (03) years (once renewable) on such terms & conditions as may be prescribed.

- (2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Planning & Development shall be prescribed.
- (3) The Director Planning & Development shall be responsible for all matters connected with planning and development and perform such other duties as may be prescribed.
- (4) The Director planning & Development shall:
  - (i) Prepare short and long-term plans and development programs to meet vision, goals and priorities set by the University management/Board of Governors,
  - (ii) Conduct comprehensive review, assessment, and analysis of development planning process (project identification, appraisal, selection, implementation, and monitoring) and mechanism:
  - (iii) Develop a strategy for improving development planning processes and mechanisms based on findings of the situation analysis:
  - (iv) Provide technical support in developing project proposals and PCs-1 for the University;
  - (v) Preparation of the PC-I, PC-II, PC III, PC IV, and PC-V
  - (vi) Preparation of cash work and activity plan;
  - (vii) Preparation of quarterly expenditure statements;
  - (viii) Preparation of monthly and quarterly progress reports;
  - (ix) To coordinate with works, purchase, store units and accounts;
  - (x) To communicate/submit reports, plans, and projects to different donors;
- (5) The Board of Governors may on the recommendation/advice of Rector, terminate the services of Director Planning and Development on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

#### **18. Director Quality Enhancement Cell (QEC).**

- (1) There shall be a Director Quality Enhancement cell (QEC) of the University to be appointed by the Board of Governors on the recommendation of Syndicate for a renewable period of three (03) years on such terms & conditions as may be prescribed.
- (2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Quality Enhancement Cell (QEC) shall be as may be prescribed.
- (3) The Director Quality Enhancement Cell (QEC) shall be responsible to:

- (i) Review the quality standards and the quality of teaching and learning in each subject area;
- (ii) Review the academic association with other institutions in terms of effective management of standards and quality of programs;
- (iii) Defining clear and explicit standards as points of reference to the review to be carried out. It should also help the employees to know as to what they could expect from candidates;
- (iv) Developing qualifications framework by setting out the attributes and abilities that can be expected from the holder of a qualification, i.e. undergraduate and graduate programs;
- (v) Developing program specification. These are standards set of information clarifying what knowledge, understanding, skills and other attributes a student will have developed on successfully completing a specific program;
- (vi) Developing quality assurance processes and methods of evaluation to affirm that the quality of provision and the standard of awards are being together with research and other scholarly activities/programmes;
- (vii) Ensure that the University's quality assurance procedures are designed to maintaining and improving the quality of Higher Education;
- (viii) Developing procedures and processes, monitoring & evaluation systems, and standards for the following:
  - a. Approval of new program
  - b. Annual Monitoring and evaluation including program monitoring.
  - c. Departmental review
  - d. Student feedback
  - e. Employer feedback
  - f. Quality assurance of undergraduate, graduate & doctoral program
  - g. Institutional assessment and performance evaluation
  - h. Program specifications.
  - i. Qualification framework.
- (ix) Director Quality Enhancement Cell (QEC) shall be the member of all statutory bodies/committee of the University;

(4) The Board of Governors may on the recommendations/advice of Rector, terminate the services of Director Quality Enhancement Cell (QEC) on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

19. Director of Office of Research, Innovation & Commercialization (ORIC).

(1) There shall be a Director (ORIC) of the University to be appointed by the Board of Governors on the recommendation of Syndicate for a renewable period of three (03) years on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualification necessary for the appointment to the post of Director (ORIC) shall be as may be prescribed

(3) The Director (ORIC) shall:

i. Manage and enhance the research activities of the University develop research policies and priorities, work for fund raising for research, mobilize faculty, business community and industry for research commercialization and serve as an effective advocate for research with the university/Institute and to its broader community of stakeholders and supporters.

ii. To supervise all aspects of the operation of the Office for Research including research administration (Budgeting, auditing, accounting, human resources, management & maintenance of facilities and equipment, implementation of research contracts and human resources);

iii. To develop programs and activities that will increase funding for research from all public and private sources, establish and maintain excellent relationships with donors and other organizations, oversee proposal's development and submission;

iv. To promote the development of public-private partnerships in support of University research, link the research community with the needs and priorities of the corporate sector, develop opportunities for applied research and explore opportunities for technology transfer and commercialization of University research (including incubators and research parks).

v. Be responsible for monetizing royalty streams for licenses.

vi. Collaborate with the principal liaison for technical marking and licensing on the commercialization of the University's IP in coordination with other relevant departments and officers;

vii. Director (ORIC) will work in close liaison with the office of research and development, planning & development, and the University's technology park.

(6) The Board of Governors may on the recommendations/advise of Rector, terminate the services of Director (ORIC) on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

**19-A. Resident Auditor:** (1) The Board of Governors shall appoint Resident Auditor on the recommendation of Selection Board.

(2) The Resident Auditor shall be a whole-time officer of the University and shall be responsible for pre-audit of all payments from the University fund.

## CHAPTER IV

### AUTHORITIES OF THE UNIVERSITY

20. **Authorities, -**(1) The following shall be the Authorities of the University, namely:-

- (a) Authorities established by this Act:
  - (i) the Board of Governors.
  - (ii) the Syndicate, and
  - (iii) the Academic Council:
- (b) Authorities to be established by the Statutes:-
  - (i) Board of Advanced Studies and Research:
  - (ii) Board of Studies:
  - (iii) Selection Board:
  - (iv) Finance and Planning Committee
  - (v) Search Committee for the appointment of the Rector:
  - (vi) Representation Committees for appointment to the Board of Governors, Syndicate, and the Academic Council
  - (vii) Quality Assurance Committee:
  - (viii) Discipline Committee:

(2) The Board of Governors, the Syndicate and the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations. Such committees or Sub-committees shall be Authorities of the University for the purposes of this Act.

21. **Board of Governors, -**(1) The body responsible for the governance of the University shall be described as Board of Governors and shall consist of the following. Namely:-

- (a) The Chancellor who shall be the Chairperson of the Board of Governors;
- (b) The Rector;
- (c) The Pro Rector;
- (d) One member of the Government not below the rank of Additional Secretary from the concerned Ministry of any other department relevant to the special focus of the University;
- (e) Four persons from society at large, preferably two or at least one female being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology, industry, and engineering



such that the appointment of these persons reflect a balance across the various fields.

- (f) One person from amongst the alumni of the University;
- (g) Two persons from the academic community of the country, other than an employee of the University, at the level of Professor or Principal of a college;
- (h) Four University Teachers (One from each tier i.e. Professor, Associate Professor, Assistant Professor and Lecturer);
- (i) Nominee of the Commission not below the rank of BPS-19.
- (j) one person nominated by Wapda Education Trust;
- (k) One Vice Chancellor/Rector of a Public sector University/Institution, to be nominated by the Chancellor;

(2) The numbers of the members of the Board of Governors specified against clauses (f) to (i) of sub-section (1) may be increased by the Board of Governors through Statutes subject to condition that the total membership of the Board of Governors does not exceed twenty-one, with a maximum of five University Teachers, and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1)

(3) All appointments to the Board of Governors shall be made by the Chancellor, Appointments of persons specified in clauses (f) to (g) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 28 and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising of quality or qualification, to give fair representation to women on the Board of Governors.

Provided further that as regards the University Teachers specified in clause (h) of sub-section (1), the Board of Governors shall prescribe a procedure for appointment on the basis of elections that provide for voting by the various categories of University Teachers. Provided also that the Board of Governors may alternatively prescribe that appointment of University Teachers to the Board of Governors shall also be in the manner provided by this sub-section for the persons specified in clauses (f) to (g) of sub-section(1)

(4) Members of the Board of Governors, other than ex officio members, shall hold office for three years. One-third of the members, other than ex officio members, of the First Board of Governors, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One half of the remaining members, other than ex officio members, of the First Board of Governors, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one-half, other than ex officio members, shall retire from office on the expiration of the third year:

Provided that no person, other than an ex officio member, may serve on the Board of Governors for more than two consecutive terms:

Provided further that the University Teachers appointed to the Board of Governors may not serve for two consecutive terms.

- (5) The Board of Governors shall meet at least twice in a calendar year.
- (6) Service on the Board of Governors shall be on honorary basis. However, actual expenses may be reimbursed as prescribed.
- (7) The Registrar shall be the Secretary of the Board of Governors.
- (8) In the absence of the Chancellor, meetings of the Board of Governors shall be presided over by such member, being an employee of the University or the Government, as the Chancellor may, from time to time, nominate. The member so nominated shall be the convener of the Board of Governors.
- (9) Unless otherwise prescribed by this Act, all decisions of the Board of Governors shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.
- (10) The quorum for a meeting of the Board of Governors shall be two thirds of its membership, a fraction being counted as one.

22. **Powers and functions of the Board of Governors.** (1) The Board of Governors shall have the power of general supervision over the University and shall hold the Rector and the Authorities accountable for all the functions of the University. The Board of Governors shall have all powers of the University not expressly vested in an Authority or officer by this Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

- (2) Without prejudice to the generality of the foregoing powers, the Board of Governors shall have the following powers:-
  - (a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report, and the annual statement of account.
  - (b) to hold, control and lay down policy for the administration of the property, funds, and investments of the University, including the approvable property;
  - (c) to oversee the quality and relevance of the University's academic programs and to review the academic affairs of the University in general;
  - (d) to approve the appointment of the Deans, Professors, Associate Professors and such other senior faculty and senior administrators as may be prescribed;

- (e) to institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers, and other employees of the University;
- (f) to approve strategic plans;
- (g) to approve financial resource development plans of the University;
- (h) to consider the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 31 and 32, as the case may be;

Provided that the Board of Governors may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Syndicate or the Academic Council as the case may be:

- (i) To annul by order in writing the proceedings of any Authority or officer if the Board of Governors is satisfied that such proceedings are not in accordance with the provisions of this Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
- (j) To recommend to the Chancellor removal of any member of the Board of Governors in accordance with the provisions of this Act.
- (k) To make appointment of members of the Syndicate, other than ex officio members, in accordance with the provisions of this Act.
- (l) To make appointment of members of the Academic Council, other than ex officio members, in accordance with the provisions of this Act
- (m) To appoint Emeritus Professors on such terms and conditions as may be prescribed;
- (n) To remove any person from the membership of any Authority if such person;
  - (i) Has become of unsound mind; or
  - (ii) Has become incapacitated to function as member of such Authority: or
  - (iii) Has been convicted by a court of law for an offence involving moral turpitude; and

(o) To determine the form, provide for the custody and regulate the use of the common seal of the University.

(3) The Board of Governors may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Board of Governors may create new posts or positions at the additional campus.

23. **Visitation.** –The Board of Governors may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the University.

24. **Syndicate:** -(1) There shall be a Syndicate of the University consisting of the following:-

- (a) the Rector who shall be its Chairperson;
- (b) the Pro Rector;
- (c) the Deans of the Faculties of the University;
- (d) three professors from different department, who are not members of the Board of Governors, to be elected by the University Teachers in accordance with procedure to be prescribed by the Board of Governors;
- (e) Principals of the constituent colleges/units;
- (f) the Registrar
- (g) the Director (QEC)
- (h) the Director (ORIC)
- (i) the Director (P&D);
- (j) the Treasurer; and
- (k) the Controller of Examinations;

(2) Members of the Syndicate, other than ex officio members, shall hold office for three years.

(3) As regards the three Professors described in clause (d) of sub-section (1) the Board of Governors may, as an alternative to elections. Prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 28. Appointment of persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Rector.

(4) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.

(5) The Syndicate shall meet at least once in each quarter of the year.

25. **Powers and duties of the Syndicate-** (1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of this Act and the Statutes, exercise general supervision over the affairs and management of the University.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act, the Statutes and directions of the Board of governors the syndicate shall have the following powers:-

- (a) To consider the annual report, the annual and revised budget estimates and to submit these to the Board of Governors.
- (b) To transfer and accept transfer of moveable property on behalf of the University;
- (c) To enter into, vary, carry out and cancel contracts on behalf of the University;
- (d) To cause proper books of account to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;
- (e) To invest any money belonging to the University including any unapplied income in any of the securities described in section 20 of the Trusts Act, 1882 (Act II of 1882), or in the purchase of immovable property or in such other manner, as it may prescribe with the like power of varying such investments;
- (f) To receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the University.
- (g) To administer any funds placed at the disposal of the University for specified purposes.
- (h) To provide the buildings, libraries, premises, furniture, out of the work of the University;
- (i) To establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (j) To recommend to the Board of Governors admission of educational institutions to the privileges of the University and withdraw such privileges;
- (k) To arrange for the inspection of schools and the departments;
- (l) To institute Professorships, Associate Professorships, Assistant Professorships, Lectureships, and other teaching posts or to suspend or to abolish such posts.
- (m) To create, suspend or abolish such administrative or other posts as may be necessary;
- (n) To prescribe the duties of officers, teachers, and other employees of the University;
- (o) To report to the Board of Governors on matters with respect to which it has been asked to report;
- (p) To appoint members to various Authorities in accordance with the provisions of this Act.
- (q) To propose drafts of Statues for submission to the Board of Governors;
- (r) To regulate the conduct and discipline of the students of the University;
- (s) To take actions necessary for the good administration of the University in general and to this end exercise such powers as are necessary.

- (t) To delegate any of its powers to any Authority or officer or a committee; and
- (u) To perform such other functions as have been assigned to it by the provisions of this Act or may be assigned to it by the Statues.

**26. Academic Council.** – (1) There shall be an Academic Council of the University consisting of the following;-

- (a) the Rector who shall be its Chairperson;
- (b) the Pro Rector;
- (c) the Deans of Faculties and such Heads of departments as may be prescribed;
- (d) five members representing the departments, institutes, and the constituent schools to be elected in the manner prescribed by the Board of Governors.
- (e) five Professors including Emeritus Professors;
- (f) the Registrar;
- (g) Nominee of the Commission;
- (h) the Director (ORIC);
- (i) the Director (QEC);
- (j) the Controller of Examinations; and
- (k) the Librarian.

(2) The Board of Governors shall appoint the members of the Academic Council, other than the ex officio and the elected members. On the recommendation of the Rector.

Provided that as regards the five professors and the members representing the departments, institutes and the constituent schools the Board of Governors may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 28. Appointment of Persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Rector.

(3) Members of the Academic Council shall hold office for three years.

(4) The Academic Council shall meet at least once in each quarter.

(5) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

**(27) Powers and functions of the Academic Council.** (1) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of

this Act and the Statues, have the power to lay down proper standards of instruction, research, and examinations and to regulate and promote the academic life of the University and the schools.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the power to:-

- (a) approve the policies and procedures pertaining to the quality of academic programmes;
  - (b) approve academic programmes;
  - (c) approve the policies and procedures pertaining to student related functions including admission, expulsions, punishments, examinations, and certification.
  - (d) approve the policies and procedures assuring quality of teaching and research;
  - (e) propose to the Syndicate schemes for the constitution and organization of Faculties, teaching departments and Boards of Studies;
  - (f) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
  - (g) institute programmes for the continued professional development of University Teachers at all levels.
- (3) Members of the Academic Council shall hold office for three years.
- (4) The Academic Council shall meet at least once in each quarter.
- (5) The quorum for the Academic Council shall be one half of the total number of members, a fraction being counted as one.

**28. Representation Committees.:** (1) There shall be a Representation Committee Constituted by the Board of Governors through Statute for recommendation of persons for appointment to the Board of Governors in accordance with the provisions of section 21.

(2) There shall also be a Representation Committee constituted by the Board of Governors through Statute for the recommendation of persons for appointment to the Syndicate and the Academic Council in accordance with the provisions of sections 24 and 26.

(3) Members of the Representation Committee for appointments to Board of Governors shall consist of the Following:-

- (a) three members of the Board of Governors who are not University Teachers;

- (b) two persons nominated by the University Teachers from amongst themselves in the manner prescribed;
- (c) one person from the academic community, not employed by the University, at the level of professor or school principal to be nominated by the University Teachers in the manner prescribed
- (d) one eminent citizen with experience in administration, philanthropy, development work, law, or accountancy to be nominated by the Board of Governors.

(4) The Representation Committee for appointments to the Syndicate and the Academic Council shall consist of the following:

- (a) two members of the Board of Governors who are not University Teachers; and
- (b) three persons nominated by the University Teachers from amongst themselves in the manner prescribed;

(5) The tenure of the Representation Committee shall be three years.

Provided that no members shall serve for more than two consecutive terms.

(6) The procedures of the Representation Committees shall be as may be prescribed.

(7) There may also be such other Representation Committees set up by any of the other Authorities of the University as are considered appropriate for recommending persons for appointment to the various Authorities and other bodies of the University.

**29. Appointment of committees by certain Authorities – (1)** The Board of Governors, the Syndicate, the Academic Council, and other Authorities may, from time to time, appoint such standing; special or advisory committees, as they may deem fit, and may place on such committee persons who are not members of the Authorities appointing the committees.

(2) The constitution, functions, and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Statutes or Regulations.

## CHAPTER V

### STATUTES, REGULATIONS AND RULES

**30. Status.-(1)** subject to the provisions of this act, statutes, may be made to regulate or prescribe all or any of the following matters:-

- a) The contents of and the manner in which the annual report to be presented by the Rector before the board of governors shall be prepared.
- b) The University fees and other charges;
- c) The constitution of any pension, insurance, gratuity provident fund and benevolent fund for University employees:



- d) The scales of pay and other terms and conditions of service of officers, teachers, and other University employees;
- e) The maintenance of the register of registered graduates;
- f) Admission of educational institutions to the privileges of the University and the withdrawal of such privileges;
- g) The establishment of facilities, departments, institutes, schools, and other academic divisions;
- h) The power and duties of officers and teachers;
- i) Conditions under which the University may enter into, arrangements with other institutions or with public bodies for purposes of research and advisory services;
- j) Conditions for appointment of Emeritus Professors and award honorary degrees;
- k) Efficiency and discipline of University employees;
- l) The constitution and procedure to be followed by representation committees in carrying out functions of terms of this Act;
- m) The constitution and procedure to be followed by the search committee for appointment of the Rector;
- n) Constitution, functions, and powers of the authorities of the University; and
- o) All other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of statutes shall be proposed by the Syndicate to the Board of Governors which may approve or pass with such modifications as the Board of Governors may think fit or may refer to the syndicate, as the case may be, for reconsideration of the proposed draft;

Provided that statutes concerning any of the matters mentioned in clauses (a) and (i) of sub-section (1) shall be initialized and approved by the board of governors, after seeking the views of syndicate;

Provided further that the Board of Governors may initiate a Statute with respect to any matter in its power or with respect to which a Statue may be framed in terms of this Act and approve such Statue after seeking the views of the syndicate.

**31. Regulations.-** (1) subject to the provisions of this Act and the Statutes, the Academic council may make regulations, the courses of study for degrees, diplomas and certificates of the University.

(a) The manner in which the teaching refer to in sub-section (1) of section 6 shall be organized and conducted;

(b) The admission and expulsion of students to and from the University;

- (c) The conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diploma, and certificates;
- (d) The conduct of examinations
- (e) Conditions under which a person may carry on independent research to entitle him to a degree;
- (f) The institution of fellowships, scholarships, exhibitions medals and prizes
- (g) The use of the library;
- (h) The formation of faculties, departments, and board of studies; and
- (i) All other matter which by this Act or the States are to be or may be prescribed by regulations,

Provided that regulations regarding incidental to matters contained in sub-clauses (f) and (h) shall not be submitted to the board of governors without the prior approval of the syndicate.

(2) Regulations shall be proposed by the Academic council and shall be submitted to the board of governors which may approve them or withhold approval or refer them back to the academic council for reconsideration. A regulation proposed by the academic council shall not be effective unless it receives the approval of the board of governors.

**32. Amendment and repeal of statues and regulations.** - the procedure for adding to amending or repealing the statues and the regulations shall be the same as that prescribed respectively for framing or making statues and regulations.

**33. Rules:-**(1) the authorities and the other bodies of the University may make rules, consistent with this Act, statues or the regulations, to regulate any matter relating to the affairs of the University which has not been provided for by this Act or that is not required to be regulated by statues or regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the syndicate.

## Chapter VI

### University Funds

**34. University fund.-** the University shall have a fund to which shall be credited its income from fees, charges donations, trusts, bequests, endowments, contributions, grants and all other sources.

**35. Audits and Accounts.-**(1) the accounts of the University shall be maintained in such form and in such manner as may be prescribed.

(2) the teaching departments, constituent colleges and institutes and all other bodies designated as such by the syndicate in terms of statutes shall be independent cost centre of the University with authority vested in the head of each cost Centre to sanction expenditure out of the budget allocated to it. Provided that re-appropriation from one head of expenditure to another may be made by the head of cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent school or other unit for its development. A part of the funds so generated may be shared with the University teacher or research in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost Centre, subject to the authority to re-appropriate availed to the head of the cost Centre.

(5) Provision shall be made for an internal audit of the finances of the University.

(6) Without prejudice to the requirement of the audit by an auditor appointed, the annual audited statement of accounts of the University shall be prepared in conformity with Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by treasurer.

(7) The observations of the Auditor if any, together with such annotations as the Treasurer may make, shall be considered by the syndicate, and shall be placed before the Board of Governors within six months of closing of the financial year.

## CHAPTER VII

### GENERAL PROVISIONS

**36. Opportunity to show cause.-** Except as otherwise provided by law no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

**37. Appeal of the Syndicate and the Board of Governors.-** Where an order is passed punishing any officer (other than the Rector), teacher or other employee of the University or alerting or interpreting to his disadvantage the prescribed terms of conditions of his service, he shall, where the order is passed by any officer or teacher of the University other than the Rector, have the right to appeal to the Syndicate against

the order, and where the order is passed by the Rector, have the right to appeal to the Board of Governors.

**38. Service of the University** – (1) All persons employed by the University in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of the University.

(2) The academic and administrative staff of the University shall be selected with a view to achieve its stated objectives and the basic criteria for their selection shall be the highest standards of competence, integrity, and efficiency.

(3) In case of academic staff, academic qualification and fringe benefits shall not be less than those duly approved by the Higher Education Commission (HEC) for such appointments.

(4) An officer, teacher, or other employee of the University shall retire from service on the attainment of such age or tenure of service as may be prescribed.

**39. Benefits and insurance**- (1) the University shall constitute for the benefit of its officer teacher and other employees' schemes, as may be prescribed, for the provision of post-employment benefits as well as health and life insurance while in service.

**40. Commencement of term of office of members of Authority**- (1) When a member of a newly constituted Authority is elected, appointed, or nominated, his term of office, as fixed under this Act, shall commence from such date as may be prescribed.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from of University for a period of not less than six months he shall be deemed to have resigned and vacated his seat.

**41. Filling of casual vacancies in Authorities**- Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same manner and by the same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such Authority for the residue of the term for which the person who place he fills would have been a member.

**42. Flaws in the constitution of Authorities**- Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office or because an organization, institution or other body outside the University has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in which manner as the Board of Governors may direct.

**43. Proceedings of Authorities not invalidated by Vacancies**- No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination or any de facto member of the Authority, whether present or absent.

44. **First Status and Regulations.**- Notwithstanding anything to the contrary contained in this Act, the president of Pakistan shall promulgate the First Statutes and Regulations which shall be deemed to be statutes and Regulations framed under section 30 and 31 and shall continue to remain in force until amended or replaced or till such time as new statutes and Regulations are framed in accordance with the provisions of this Act.

45. **Removal of difficulty:**- (1) if any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Chancellor and Commission whose decision thereon shall be final

- (2) if any difficulty arises in giving effect to any of the provisions of this Act, the chancellor may make such order after obtaining the views of the board of governors, not inconsistent with the provisions of this Act, as may appear to him to be necessary for removing the difficulty.
- (3) where this Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the chancellor may direct after obtaining the views of the board of governors.

46. **Indemnity.**- No suit or legal proceedings shall lie against the government, the University or any authority, officer or employee of the Government or the University or any person in respect of anything which is done in good faith under this Act.

CHAPTER VIII  
THE FIRST STATUTES

There shall be a faculty for a teaching department or a group of teaching departments. The University, shall include the following faculties and such other faculties as may be prescribed:

- (a) Faculty of Business & Management Sciences;
- (b) Faculty of Computer Science & IT
- (c) Faculty of Engineering and Technology; and
- (d) Faculty of Arts and Humanities;

2. Each faculty shall include such institutes, teaching department's centers, or the other teaching or research units as may be prescribed by the statutes.

**2. The Board of a Faculty:**

- a. There shall be a Board of Faculty of each faculty consisting of:
  - i. Dean of the Faculty (Chairperson);
  - ii. Professors and Heads of Departments;
  - iii. Two Teachers, to be nominated by the Academic Council owing to their Specialized Knowledge of the Subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the Subjects assigned to the Faculty;
  - iv. Two Experts, in the field from outside the University to be appointed by the Board;
  - v. One member to be nominated by the Rector; and
  - vi. Director Quality Enhancement Cell (QEC).
- b. The member mentioned in subclause, a (iii) above shall hold office for a period of three (03) years.
- c. The quorum for a meeting of the Board of Faculty shall be one half of the total number of members, a fraction being counted as one.
- d. The Board of each faculty shall subject to the general control of the Academic Council and the Board have powers to:-
  - (i) Co-ordinate the teaching and research work in the subject assigned to the faculty.
  - (ii) Scrutinize the schemes of courses and syllabi proposed by the Board of Studies compromised in the faculty and forward them to the Academic council along with its observation.
  - (iii) Scrutinize the recommendations made by the Board of studies compromised in the Rector on appointment of paper setters and examiners, except for research and degree examiners who shall be scrutinized by Rector.
  - (iv) Consider any other academic matter relating to the faculty and to report there on the Academic Council and;
  - (v) Perform such other functions as may be prescribed by the statutes.

### 3. Deans:

There shall be a Dean of each faculty who shall be the Chairman and the convenor of the Board of faculty. The dean of a faculty:

- (i) Shall be appointed by the Chancellor on the recommendations of the Rector from amongst the three (03) seniors most Professors in the Faculty. For a term of three (03) years and shall be eligible for another term.
- (ii) Shall present candidates for admission to degrees, except honorary degrees, to the Chancellor in the courses falling within the purview of the faculty.
- (iii) Shall exercise such powers and perform such duties as may be prescribed.

### 4. Teaching Department:

- (a) There shall be a teaching department for each subject, or a group of subjects as may be prescribed by the regulations, and each teaching department shall be headed by Chairman.
- (b) The chairman of a teaching department shall be appointed by the Board on the recommendation of the Rector from amongst the three most senior Professors and three most senior Associate Professors of the department for a period of three years.
- (c) Provided that where there is no Professor or Associate professor in a department, it shall be looked after by the Dean of the faculty with the assistance of the most senior teacher of the department.
- (d) Chairman of the Department shall plan, organize, and supervise the work of the department and shall be responsible to the Dean for the work of this department.

### 5. Board of Studies:

- (1) There shall be a separate Board of Studies for each subject or group of subjects as may be prescribed by the regulations.
- (2) Each board of studies shall consist of:
  - (i) The Chairman of the Department who shall act its Chairman and conveyor.
  - (ii) All Professor and Associate Professors in the Department or the institute;
  - (iii) Three teachers other than the University teachers to be appointed by the Faculty Board. The number will be determined by the Faculty board according to the needs of each Board and;
  - (iv) Three experts to be appointed by the Rector.

### 6. Function of the Board of Studies:

- (a) To advise the authorities on all academic matters connected with instructions, research and examination in the subject or subjects concerned.
- (b) To purpose curricula and syllabi for all degrees, diplomas, and certificate courses in the subject or subject concerned;

- (c) To suggest a panel of names of paper setters and examiners in the subject or subject concerned and;
- (d) To perform such other functions as may be prescribed by the regulations.

**7. The Board of Advance Studies and Research:**

The Advanced studies and research Board shall consist of;

- (i) The Rector who shall be the Chairman.
- (ii) The Deans.
- (iii) Three University Professors other than Deans.
- (iv) Three scholars of eminence in a field not represented on the Board of Advanced Studies and Research.

**8. The Functions of the Board of Advanced Studies and Research:**

- (a) To advise the authorities on all matters connected with the promotion of Advance studies and research in the University;
- (b) To consider and report to the Authorities on the institution of research degree in the University;
- (c) To appoint supervisors for research studies;
- (d) To recommend the name of examiners for the research degrees.

**9. The Selection Board:**

There shall be the Selection Board of the University, which shall consist of:

- (a) Rector (Chairperson);
  - (b) Dean of the Faculty Concerned;
  - (c) Head of the Department Concerned;
  - (d) Concerned Campus Director;
  - (e) Two Members of the Board to be nominated by the Board of Governors;
  - (f) One Eminent Scholar to be nominated by the Board of Governors;
  - (g) Director QEC; and
  - (h) Registrar (Secretary of the Selection Board).
- (e) Member of Board, other than ex-officio members, shall hold office for three (03) years;
  - (f) The quorum for a meeting of the Selection Board shall be five members;
  - (g) No member of the selection board who is a candidate for the post to which appointment to be made shall take part in such proceedings of the Board;
  - (h) In selecting candidates as Professors and Associate Professor, the selection Board shall co-opt three experts in the subject concerned.
  - (i) While selection of other teaching posts, two experts in the subject concerned. The experts will be nominated by the Rector, from a standing list of experts approved by the Board on recommendations of Selection Board.



10. **Functions of the Selection Board:**

- (a) Consider all applications for teaching and other posts received in response to an advertisement and shall recommend to the Board and the names of suitable candidates for appointment;
- (b) Recommend to the Board the grant of higher initial pay in a suitable case for reasons to be recorded in writing;
- (c) The Selection Board shall consider all cases of promotion of officers of the University and recommend to the Board the names of suitable candidates for such promotions;
- (d) The Selection Board may recommend to the Board the appointment of an eminently qualified person to a position in the University on the terms and conditions as may be prescribed;
- (e) In the event of an unresolved difference of opinion between the Selection Board and the Board, the matter shall be referred to the Chancellor whose decision shall be final.

11. **Finance and Planning Committee:**

- (a) There shall be a Finance and Planning Committee, which shall consist of;
  - Rector (Chairperson);
  - One Dean to be nominated by Rector;
  - All Director Campuses;
  - Two Members of the Board to be nominated by the Board;
  - Director (P&D);
  - Registrar;
  - Treasurer (Secretary)
  - One Nominee of the Board of Trustees.
- (b) The term of office of nominated members shall be three (03) years.
- (c) The quorum for a meeting of the Finance and Planning Committee shall fifty one percent (51%).

12. **Functions of Finance and Planning:**

- (a) To consider annual statement of accounts and revised budget estimates and advise the board thereon;
- (b) To review periodically the financial position of the University;
- (c) To advise the board on planning, development, finance, and investment accounts of the University;
- (d) To prepare short term and long-term development plans;
- (e) To prepare resource development plans and;
- (f) To prepare such other functions as may be prescribed by the statutes.

Statement of Objectives and Reasons

Establishment of WAPDA University Islamabad

- 1) WAPDA planned to establish WAPDA University under WAPDA Foundation in Private Sector. Higher Education Commission (HEC) also issued NOC for Establishment of WAPDA University and recommended the bill for approval of the National Assembly.
- 2) WAPDA University will impart highest level of technical and management skills to the Nation to meet future challenges.
- 3) WAPDA University will impart practical knowledge to the future generations through application of Science, Technology and Research in development projects.
- 4) WAPDA University will be a center of excellence in emerging disciplines of Science, Technology, Management and Social Sciences to provide strong base for human resource development and quality education to talented students for sustainable economic growth of Pakistan.
- 5) Deployment of highest level of faculty in Engineering and Management sciences will not only educate the nation but also help to address the Technical issues through Research and interaction with developing projects.

**SENATOR RANA MAHMOOD UL HASSAN  
SENATOR UMER FAROOQ  
AND  
SENATOR FAWZIA ARSHAD  
MEMBERS-IN-CHARGE**