

AS  
[TO BE INTRODUCED IN THE SENATE]

A

**BILL**

*A Bill to provide for the establishment of the Rahim Jan University*

Whereas it is necessary to provide for the establishment of the *Rahim Jan University (RJU)* in the private sector and to provide for matters connected therewith and ancillary thereto;

It is hereby enacted as follows:-

- 1) **Short Title and Commencement.**— 1) This Act may be called as the Rahim Jan University Act, 2023.  
2) It shall come into force at once.
- 2) **Definitions.**- In this Act, unless there is anything repugnant in the subject or context:
  - a) "RJU" means Rahim Jan University;
  - b) "Academic Council" means the Academic Council of the RJU;
  - c) "Authority" means any of the Authorities of the RJU;
  - d) "Board" means Board of Governors of the RJU;
  - e) "Board of Directors" means members of board of Rahim Jan Pvt Limited;
  - f) "Chancellor" means the Chancellor of the RJU;
  - g) "Dean" means the head of a Faculty or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;
  - h) "Government" means the (Federal) Government of Islamic Republic of Pakistan;
  - i) "Rahim Jan Pvt " means Rahim Jan Pvt Limited;
  - j) "Patron" means the Patron of the RJU;
  - k) "Prescribed" means prescribed by Statutes, Regulations or Rules made under this Act;
  - l) "Registrar" means the Registrar of the RJU;
  - m) "Search Committee" means the Search Committee constituted by the Chancellor for making recommendations for appointment of the Vice-Chancellor;
  - n) "Statutes", "Regulations" and "Rules" mean respectively the Statutes, the Regulations and the Rules of RJU made under this Act and for the time being in force;
  - o) "Teachers" include Professors, Associate Professors, Assistant Professors, Lecturers, engaged whole-time by the University;
  - p) "Teaching Department" means a teaching department established and maintained by the Rahim Jan University;
  - q) "Treasurer" means the Treasurer of the RJU;
  - r) "University" means RJU as constituted under this Act; and
  - s) "Vice-Chancellor" means the Vice-Chancellor of the RJU.
- 3) **Establishment and Incorporation of the University.**- (1) There shall be established an University to be called as Rahim Jan University (RJU) with its Principle seat located at Islamabad.  
2) The University shall be a body by the name of "Rahim Jan University", having perpetual

succession and a common seal with power to acquire, purchase, hold, and dispose any property or investment and shall by the said name sue and be sued.

3) The University shall consist of the following, namely:

- a) the Patron, Chancellor, Vice-Chancellor, the Registrar, the Treasure, the Deans, the Controller of Examinations, Board of Directors, Board of Governors, and Academic Council;
- b) the members of such councils, committees and other advisory bodies as the respective Boards or authorities may establish from time to time;
- c) the teachers, researchers and persons recognized as students in accordance with terms prescribed from time to time; and
- d) such other officers and members of the staff as may be specified by the respective Boards from time to time.

4) **Powers, Purposes and Functions of the University.**- The RJU shall have the following powers, mainly:

- a) to provide instructions to make provisions for teaching, training, research, demonstration and development of technologies in; Faculty of Engineering, Faculty of Social Sciences, Faculty of Law, Faculty of Medical and Allied Health Sciences, Faculty of Management and Humanities, Faculty of Computing and Applied Sciences and such other branches of knowledge and learning at all levels for the advancements and dissemination of knowledge in such manner and by such means as the Board of Governors may determine; to prescribe courses of studies to be conducted by it; to prescribe criteria of admission, migration and examination of students and to admit and examine students;
- b) to select and examine students and to award and confer degrees, diplomas, certificates and other academic distinctions to persons who have been registered with the Rahim Jan University and have passed its examinations under prescribed conditions of the Rahim Jan University; to confer in the prescribed manner honorary degrees or other academic distinctions on such persons as the Chancellor may approve on the recommendation of the Board of Governor;
- c) to establish any number of sub-campuses at anywhere in Islamic Republic of Pakistan as well as abroad as the Chancellor may approve;
- d) to provide career counselling and job search services to students and alumni; to maintain linkages with alumni; to provide and support the academic development for the faculty of the Rahim Jan University; to confer degrees on persons who have carried out independent research under prescribed conditions;
- e) to pursue research; to create posts for research, extension, administration and other related purposes and to appoint persons thereto; to institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;
- f) to establish teaching departments, colleges, museums and other centers of learning, teaching, research and development and to make such arrangements for their maintenance, management and administration;
- g) to accept the examinations passed and the period of study spent by students of the Rahim Jan University at other universities and places of learning equivalent to such examinations and periods of study in the Rahim Jan University, as it may prescribe, and to withdraw such acceptance;
- h) to institute and maintain halls of residence and to approve or license hostels and lodgings; to maintain order, discipline and security on the campuses of the Rahim Jan University; to promote the extra-curricular and recreational activities of such students, and to make

arrangements for promoting their health and general welfare;

- i) to demand and receive such fees and other charges as it may determine; to make provision for research, advisory or consultancy services and technology incubation, and with these objectives to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- j) to provide for the printing and publication of research and other works; to decide teaching methods and strategies in order to ensure the most effective educational and other programs and to do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to further the objectives of the Rahim Jan University as a place of education, learning, research and development.

**5) University Open to All.-** (1) Subject to the reasonable restrictions as may be prescribed by the Rahim Jan University, the University shall be open to all persons and admission to the Rahim Jan University shall not be denied based on gender, religion, race, creed, color, domicile or nationality.

2) The RJU shall establish financial aid programs for students in need, to the extent considered feasible by the Board of Governors given the resources available, so as to enable admission and access to the Rahim Jan University and the various opportunities provided by it to be based on merit rather than ability to pay.

**6) Teaching and Examinations.-** (1) All recognized teaching in various courses shall be conducted in the prescribed manner, and it may include lectures, tutorials, discussions, seminars, demonstrations as well as practical work in laboratories and workshops and other methods of instruction.

- 2) The teaching in any prescribed course and the curricula for teaching shall be such as may be prescribed.
- 3) A discipline to be called Islamic Studies and Pakistan Studies shall be offered, as a compulsory subject at the Bachelor's level, provided that non-Muslim students may opt for Ethics and Pakistan Studies.
- 4) The degree, diploma or certificate at the Rahim Jan University shall only be granted to a student after fulfilling the prescribed requirements for the said degree, diploma or certificate.
- 5) A continuous examination and evaluation system for all students registered at Rahim Jan University shall be maintained by University Controller Examination Office as approved by the Board of Governors.

**7) Officers of the University.-**The following shall be the principal officers of the University, namely:—

- a) the Patron;
- b) the Chancellor;
- c) the Vice-chancellor;
- d) the Dean;
- e) the Head Department
- f) the Registrar;
- g) the Treasurer;
- h) the Controller of Examinations; and
- i) such other persons as may be prescribed by the Statutes or Regulations to be the officers of the University.

**8) The Patron.-**(1) The President of Islamic Republic of Pakistan shall be the Patron of the RJU.

2) The Patron, or in his absence the Chancellor, shall preside at the Convocations of the RJU.

- 3) The Patron may cause a visit and inspect;
  - a) the buildings, laboratories, libraries and other facilities;
  - b) the teaching, research, curriculum, examinations; and
  - c) such other matters as may be specified by him.
- 4) The Patron shall communicate to the Chancellor/Vice-Chancellor/Registrar his views with regard to the result of the visit for better of Rahim Jan University functions. The Chancellor/Vice-Chancellor/Registrar shall communicate to him such actions, if any, as have been taken or may be proposed to be taken upon the results of the visit and inspection.
- 9) **Chancellor.**- (1) The Chairman of the Rahim Jan Pvt Limited shall be the Chancellor of the Rahim Jan University.
  - 2) The Chancellor may set aside a decision or action of the Vice-Chancellor/Board of Governors/any other authority of RJU, which, in the opinion of the Chancellor is against the objectives of the RJU or against the interest of academic excellence, religious or cultural ideology or national integrity and may issue directions and the Vice-Chancellor/Board of Governors and every staff of RJU shall comply with such directions.
  - 3) The Chancellor may remove Vice-Chancellor/Registrar/Treasurer and other staff working at Rahim Jan University on the grounds that such person,-
    - a) has become of unsound mind; or
    - b) has been convicted by a court of law for an offence involving moral turpitude; or
    - c) has absented himself from three consecutive meetings without just cause; or
    - d) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.
  - 4) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.
- 10) **Vice-Chancellor.**- (1) There shall be a Vice-Chancellor of the RJU who shall be the chief academic and administrative officer of the RJU.
  - 2) A Search Committee for the recommendation of persons suitable for appointment as Vice-Chancellor shall be constituted by the Chancellor and shall consist of two eminent members of society, two RJU Teachers, and three academic of eminence not employed by the RJU. The persons applied for appointment as Vice-Chancellor shall be considered by the Search Committee, and of these a panel of three, in order of priority, shall be recommended to the Chancellor for appointment of one as a Vice-Chancellor: provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel.
  - 3) The Vice-Chancellor shall be appointed for a tenure of maximum four years. The tenure of an incumbent Vice-Chancellor may be renewed by the Chancellor. Before hiring of permanent Vice-Chancellor through Search Committee the Chairman of Board of Directors can appoint any person as Vice-Chancellor for a duration of maximum of four years.
  - 4) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or unable to perform the functions of his office due to illness or some other cause, the Chancellor may give charge of Vice-Chancellor to any of the senior Professor of RJU who shall act as Vice-Chancellor.
  - 5) The Vice-Chancellor shall also have the following powers, namely:
    - a) to submit plan of work and budget estimated of the RJU for the consideration of the Board of Governors;
    - b) to direct the activities connected with the execution of the programs for instruction.

- training, research, demonstration and services, etc;
- c) to authorise expenditure provided for in the approved budget;
  - d) sanction by re-appropriation an amount for an unforeseen item not provided for in the budget of the RJU;
  - e) to re-appropriate funds within the approved budget within the limits as prescribed and report it to the Board of Governors in the next meeting;
  - f) to appoint, with the approval of the Board of Governors where necessary, teachers, officers, and members of the staff of the RJU and such other persons as may be necessary in prescribed manner so as to ensure the highest intellectual and moral qualities in the person appointed;
  - g) to create and fill temporary posts on contractual basis maximum up to three years;
  - h) direct a teacher, officer or other employee of the RJU to take up such assignment in connection with examination, administration or any other activities in the Rahim Jan University as he may consider necessary;
  - i) take disciplinary action against a teacher or any other employee of the Rahim Jan University in the prescribed manner;
  - j) suspend, punish and remove, in accordance with prescribed procedure, teacher or employee of the RJU;
  - k) to submit to the Board of Governors in accordance with the rules of procedure framed by it, reports on the activities of the RJU and the execution of the plans of work;
  - l) to exercise and perform such other powers and functions as may be prescribed;
  - m) to delegate, subject to such conditions as may be prescribed, any of his powers under this Act to an officer or officers of the RJU; and
  - n) to exercise such other powers as may be prescribed.

6) The Vice-Chancellor shall present an annual report before the Board of Governors within six months of the close of the academic year, the annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to;

- a) academics;
- b) research;
- c) administration; and
- d) finances.

7) The report under sub-section (6), shall be made available, prior to its presentation before the Board of Governors, to all officers and RJU teachers and shall be published in such numbers as are required to ensure its wide circulation.

**11) Deans.-** (1) There shall be a Dean for the Faculty who shall be the Chairperson of the Board of Faculty, and shall be nominated by the Chancellor from amongst the three senior most Professors in the Faculty, on the recommendations of the Vice-Chancellor in prescribed manner.

2) The Dean shall hold office for the maximum three years.

3) In the absence of Dean of the faculty, senior most Professor of the faculty shall act as an acting Dean after approval of Vice-Chancellor.

4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.

**12) Head of Department.-** (1) There shall be a Teaching Department for each subject or

g) Group of allied subjects as may be approved and each Teaching Department shall be headed by a Head of Department.

- 2) The Head of a Department shall be appointed by the Vice-Chancellor from amongst the senior teachers of the Department.
- 3) The Head of a Department shall hold office for the maximum three years.
- 4) The Head of a Department shall under the general supervision of the Vice-Chancellor and the Dean exercise all administrative, financial and academic powers and such other duties or powers as may be delegated to him.
- 5) The Head of a Department of Teaching Department shall plan, organize and supervise the work of the Department in accordance with the provisions of this Act and shall be responsible to the Dean of the Faculty in which the Department is comprised for the work of his/her Department.

13) Registrar.- (1) There shall be a Registrar of the Rahim Jan University to be appointed by the Chancellor, on such terms and conditions as may be prescribed.

- 2) The Registrar shall be a full-time officer of the Rahim Jan University and shall;
  - a) be the administrative head of the secretariat of the Rahim Jan University and be responsible for the provision of secretariat support to the Authorities of the Rahim Jan University;
  - b) be the custodian of the common seal of the University;
  - c) maintain a register of registered graduates in the prescribed manner;
  - d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and
  - e) perform such other duties as may be prescribed.
- 3) The term of office of the Registrar shall be a renewable period of maximum three years.

14) Treasurer.- (1) There shall be a Treasurer of the Rahim Jan University to be appointed by the Chancellor, on the recommendation of the Vice-Chancellor on such terms and conditions as may be prescribed.

- 2) The Treasurer shall be the chief financial officer of the Rahim Jan University and shall;
  - a) manage the assets, liabilities, receipts, expenditures, funds and investments of the Rahim Jan University;
  - b) prepare the annual and revised budget estimates of the Rahim Jan University for approval and incorporation in the budget to be presented to the Board of Governors;
  - c) ensure that the funds of the Rahim Jan University are expended on the purposes for which they are provided;
  - d) provide necessary information of the approved budget allocation to the departments in the start of every fiscal year;
  - e) plan the budget for expansion/business development plan of the Rahim Jan University
  - f) have the accounts of the Rahim Jan University audited annually so as to be available for submission to the Chancellor within four months of the close of the financial year; and
  - g) perform such other duties as may be prescribed.
- 3) The term of office of the Treasurer shall be a renewable period of maximum three years.

13) **Controller of Examinations.-** (1) There shall be a Controller of Examination of the Rahim Jan University to be appointed by the Vice-Chancellor on such terms and conditions as may be prescribed;

2) The Controller of Examinations shall be responsible for all matters connected with the conduct of examinations, and perform such other duties as may be prescribed.

3) The Controller of Examinations shall be appointed for a renewable term of maximum three years.

14) **Other officers.-** Subject to the provisions of this Act, the terms and conditions of service and powers and duties of other officers of the Rahim Jan University shall be such as may be prescribed.

17) **Authorities of the University.-** (1) The following shall be the Authorities of the University, namely:

- a) the Board of Directors;
- b) the Board of Governors; and
- c) the Academic Council.

2) The Board of Directors, Board of Governors and the Academic Council may set up other committees or sub-committees other than mentioned in this Act with the approval of Patron, by whatever name described, as are considered desirable. Such committees or sub-committees shall be Authorities of the Rahim Jan University.

18) **The Board of Directors.-** (1) The Board of Rahim Jan Pvt Limited will be the Board of Directors for RJU.

2) The Chairman shall be the Chief Executive of the Rahim Jan Pvt Limited and shall have all the necessary powers to run and control the affairs of the Rahim Jan Pvt Limited. The Chairman may nominate any member of the Board of Directors to act as Chairman in his absence.

3) The Board of Directors shall meet at least once a year on dates to be fixed by the Chairman.

4) The quorum for general meetings shall be one half of the total members, and for meeting of amendments will be three fourth. A fraction being taken as one.

5) In case of equal votes, Chairman would have an extra vote.

19) **Powers and functions of the Board of Directors.-** (1) The Board of Directors shall exercise the powers and perform the following functions, namely:

- a) to hold, to control and lay down the policies for the administration of the property, funds and investments of the Rahim Jan University, including the sale and purchase or acquisition of immovable property, and borrow or raise funds for the purposes of the Rahim Jan University upon such security as may be required;
- b) to undertake responsibility for the financial viability of the Rahim Jan University including responsibility for ensuring effectiveness of its operation, continuity and preservation of the autonomy of the Rahim Jan University;
- c) to consider and pass the resolutions for the annual report, plan of work, statement of accounts and annual budget estimates as recommended by the Board of Governors;
- d) to approve the draft Statutes proposed by the Board of Governors;
- e) to nominate members of the Board of Governors and other authorities as prescribed in this act;

- f) to delegate powers to an authority or officer or committee;
- g) to admit educational institutions to the privileges of the Rahim Jan University and withdraw such privileges;
- h) to take all necessary actions and measures as may be necessary for the purpose for the better of Rahim Jan University;
- i) to arrange for the inspection of the Academic Departments;
- j) to appoint members to the various Authorities, Committees and Bodies in a prescribed manner;
- k) to setup welfare and rehabilitation centers, clinics, hospitals, and hostels, in order to meet objectives of the Rahim Jan Pvt Limited.

**20) The Board of Governors.-** (1) The Board of Governors shall exercise general supervision and control of administrative, academic and financial affairs of the Rahim Jan University, to lay down the policies of the Rahim Jan University not expressly vested in any Authority or officer by the Act, and shall consist of the following, namely:

- a) Vice-Chancellor of Rahim Jan University;
  - b) Registrar of Rahim Jan University;
  - c) Treasurer of Rahim Jan University;
  - d) All Deans of Rahim Jan University;
  - e) Members, not more than six, nominated by Board of Directors;
  - f) one member of the Government not below the rank of Additional Secretary from the Ministry of Education;
  - g) Members, not more than three, nominated by the Vice-Chancellor from eminent educational institutions and industries;
  - h) one person nominated by the Higher Education Commission not below the rank of an officer of BPS-20.
- 2) The Vice-Chancellor shall be the Chairperson of the Board of Governors
  - 3) Registrar shall act as a secretary.
  - 4) The members of the Board of Governors, other than the Chairperson, shall hold office for a term of three years, and shall be eligible for re-appointment on the expiry of their term unless the Board of Directors for reasons to be recorded terminates his / her membership earlier.
  - 5) The office of a member of the Board of Governors shall become vacant if he or she resigns or fails to attend three consecutive meetings of the Board of Governors without sufficient cause or leave of absence, or if his/her nomination is changed by the person nominating him/her.
  - 6) Board of Governors shall lay down rules of procedure and may amend or modify them from time to time.

**21) Business of the Board of Governors.-** (1) The Board of Governors shall meet at least once during a year on dates to be fixed by the Chairperson Board of Governors.

- 2) A special meeting may be called at any time by the Registrar, or on a request in writing by not less than five members of the Board of Governors to consider a matter of urgent nature.
- 3) In case of a special meeting, not less than five clear days' notice of a special meeting shall be given to the members of the Board of Governors and the agenda of the meeting shall not be restricted to the matters for which such a special meeting is called, and the agenda may be annexed to such notice.
- 4) The decisions of the Board of Governors shall be expressed in terms of the views of the majority of members present and voting and, if the members are equally divided, the Vice-Chancellor shall have the power to exercise a second or casting vote.



5) The quorum for a meeting of the Board of Governors shall be one half of its membership, a fraction being counted as one.

**24) Powers and Functions of the Board of Governors.-** (1) The Board of Governors shall exercise and perform the following powers and functions:

- a) to formulate or approve the principles and the plans governing the activities and operations of the Rahim Jan University so as to ensure that the academic staff maintain quality in their research and educational work;
  - b) to make and amend already established rules and regulations of the conduct of Rahim Jan University;
  - c) to prepare and have prepared and revised from time to time rules and regulations for the efficient and effective operation of the Rahim Jan University;
  - d) to review and approve the creation of any standing component of the Rahim Jan University, such as standing committees and councils and other administrative bodies necessary, to assist or improve the working of the Rahim Jan University;
  - e) to consider plans of work on annual budget of the Rahim Jan University submitted by the Vice-Chancellor for the Approval of the Board of Directors;
  - f) to require and consider reports submitted by the Vice-Chancellor; relating to the activities of the Rahim Jan University and the execution of the plans of work and to direct the Vice-Chancellor to submit reports relating to any matters referred by the Board of Governors;
  - g) to create such academic and administrative posts as it may deem necessary and to approve appointments to such posts as it may specify;
  - h) to appoint from amongst its members such committees or sub-committees as may in the opinion of the Board of Governors lead to its more efficient and effective operation;
  - i) to take all such initiatives as it may consider necessary or desirable for the efficient and effective management and functioning of the Rahim Jan University;
  - j) to propose drafts of Statutes for submission to the Board of Directors for approval;
  - k) to approve new faculties or departments or programs or disciplines of any other field of knowledge or trainings facilities;
  - l) to lay down its rules of procedures, by approval of Board of Directors; and
  - m) to perform such other functions as have been assigned by the provisions of the Act or may be assigned to it by the Statutes.
- 2) No Statute, Regulation or proceeding of the Board shall be invalid by reason of any vacancy or defect in the constitution of the Board.
- 3) The Board of Governors may delegate any of its powers to the Vice-Chancellor subject to such conditions as it may deem fit to impose.

**23) Academic Council.-** (1) There shall be an Academic Council of the Rahim Jan University consisting of the following:

- a) the Vice-Chancellor who shall be its Chairperson;
- b) two members nominated by the Chancellor;
- c) all the Deans;
- d) two Principals of constituent colleges nominated by the Vice-Chancellor;
- e) all the Head of Teaching Departments;
- f) all Professors and Associate Professors of the Rahim Jan University;
- g) two Assistant Professors and two Lecturers to be nominated by the Board of Governors;

- h) the Controller of Examinations;
- i) six eminent persons from different fields of education or industry to be nominated by the Board of Governors;
- j) the Registrar as Secretary; and
- k) the Treasurer of Rahim Jan University.

2) Members of the Academic Council appointed by nomination shall hold office for three years.

3) The Academic Council shall meet at least once in a year. The quorum for a meeting shall be one half of its members, a fraction being counted as one.

**24) Powers and functions of the Academic Council.-** (1) The Academic Council shall be the principal academic body of the Rahim Jan University and shall, subject to the provisions of the Act and the Statutes, have the power to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the Rahim Jan University.

2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act and the Statutes, the Academic Council shall have the power to;

- a) advise the Board of Governors on academic matters;
- b) regulate the conduct of teaching, research, publications and examinations;
- c) regulate the admission of students to the courses of studies and examinations in the Rahim Jan University;
- d) regulate the conduct of discipline of the students of the Rahim Jan University;
- e) approve the policies and procedures pertaining to the quality of academic programs, teaching and research;
- f) approve academic programs;
- g) approve policies and procedures pertaining to continuing education and professional development trainings and programs;
- h) propose schemes for the constitution and organization of Faculties, Teaching Departments and Boards of Studies;
- i) institute programs for the continued professional development of Rahim Jan University Teachers at all levels;
- j) recognize the examinations of other universities or examining bodies as equivalent to the corresponding examinations of the Rahim Jan University;
- k) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
- l) frame academic Regulations for submission to the Board of Governors;
- m) prepare an annual report on the academic performance of the Rahim Jan University; and
- n) perform such functions as may be prescribed.

**25) Constitution, Functions, and Powers of the Authorities.-** The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Board of Directors.

**26) Appointment of Committees by Certain Authorities.-** The Board of Directors, the Board of Governors and the Academic Council may from time to time appoint such standing, special, or advisory committees as they may deem fit, and may place on such committees, persons who are not members of the Authorities appointing the Committees.

**27) Statutes.-** (1) Statutes may be made to regulate or prescribe all or any of the following

matters, namely:

- a) the contents of and the manner in which the annual report to be presented by the Vice-Chancellor before the Board of Governors shall be prepared;
  - b) the University fees and other charges;
  - c) the constitution of any scales of pay and other terms and conditions of service of officers, teachers and other employees of the Rahim Jan University and the constitution of their pension, insurance, gratuity, provident fund and benevolent fund for Rahim Jan University employees;
  - d) the maintenance of the record of registered graduates;
  - e) the establishment of Faculties, departments, institutes, colleges, sub-campuses and other academic divisions;
  - f) the powers and duties of officers and teachers;
  - g) conditions under which the Rahim Jan University may enter into arrangements with other universities, public authorities or private organizations, educational institutions or registered bodies under the management of government or regularly constituted body (registered firm or company or trust or society or partnership or any other entity) or public bodies for purposes of education, research and advisory services;
  - h) conditions for appointment of Emeritus/National Professors and award of honorary degrees;
  - i) efficiency and discipline of Rahim Jan University employees;
  - j) constitution, functions and powers of the Authorities of the University; and
  - k) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.
- 2) The draft of Statutes shall be proposed by the Board of Governors to the Board of Directors which may approve or pass with such modifications as the Board of Directors may think fit or may refer back to the Board of Governors, as the case may be, for reconsideration of the proposed draft. However, statutes made by Board of Directors will be the statutes of Rahim Jan University.
- 3) Notwithstanding anything contained in sub-section (2), the Statutes set out to this Act shall be deemed the Statutes framed under this section, and shall remain in force until they are rescinded or replaced by new Statutes approved by the Board of Directors.

**28) Regulations.-** (1) The Academic Council may make regulations for all or any of the following matters namely:

- a) the courses of study for degrees, diplomas and certificates of the University;
  - b) the manner in which the teaching in the University shall be organized and conducted in the University and sub-campuses;
  - c) the admission and expulsion of students to and from the Rahim Jan University rolls;
  - d) the conditions under which students shall be admitted to the courses and the examinations of the Rahim Jan University and shall become eligible for the award of degrees, diplomas and certificates;
  - e) the conduct of examination in the Rahim Jan University and sub-campuses;
  - f) conditions under which a person may carry on independent research to entitle him to a degree;
  - g) the institution of fellowships, scholarships, exhibitions, medals and prizes;
  - h) the use of the Library; and
  - i) all other matters which, by the Act or the Statutes are to be or may be prescribed by Regulations.
- 2) Regulations shall be proposed by the Academic Council and shall be submitted to the

Board of Governors which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Board of Governors. However, the regulations made by Board of Directors shall be the regulations of Rahim Jan University.

**29) Rules.-** (1) The Authorities and the other bodies of the University may make rules consistent with this Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the Rahim Jan University which has not been provided for by the Bill or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

2) The Board of Directors may make Rules to regulate any matter relating to the affairs of the Rahim Jan University which under this Act are not specifically required to be provided for by the Statutes or the Regulations.

**30) University Fund.-** The Rahim Jan University shall have a Fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources, and which shall be under the control of the Board of Directors.

**31) Audits and Accounts.-** (1) The Accounts of the Rahim Jan University shall be maintained in such form and in such manner as may be prescribed by the Board of Directors, and shall be audited each year within four months of the closing of the financial year of the Rahim Jan University by a Chartered Accountant appointed by the Board of Directors.

2) The accounts, together with the report of the auditor thereon, shall be submitted to the Board of Directors for approval.

3) The auditor's report shall certify that the auditor has complied with the standards of audit as per requirement of Board of Directors and certification laid down by the University of Chartered Accountants of Pakistan.

**32) Opportunity to Show Cause.-** Except as otherwise provided by law no officer, teacher or other employee of the Rahim Jan University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he or she has been given a reasonable opportunity of showing cause against the action proposed to be taken.

**33) Appeal.-** Where an order is passed punishing teacher or other employee of the Rahim Jan University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he/she shall, where the order is passed by any officer or teacher of the Rahim Jan University other than the Vice-Chancellor, have the right to appeal to the Vice-Chancellor against the order, and where the order is passed by the Vice-Chancellor, have the right to appeal to the Chancellor.

**34) Benefits and Insurance.-** The Rahim Jan University may constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post-employment benefits as well as health insurance while in service.

**35) Flaws in the Constitution of Authorities.-** Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office or because an organization, institution or other body outside the Rahim Jan University has been dissolved or has ceased to function, or because of some other similar reason,

such flaw shall be removed in such manner as the Chancellor may direct.

**34) Proceedings of Authorities not Invalidated by the Vacancies.**-No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination of any de facto member of the Authority, whether present or absent.

**37) Removal of Difficulties.**- (1) If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Patron whose decision thereon shall be final.

2) If any difficulty arises in giving effect to any of the provisions of this Act, the Chancellor may make such order as may appear to him to be necessary for removing the difficulty.

3) Where the Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respect to the authority by whom or the time at which, or the manner in which it shall be done, then it shall be done by such authority at such time, and in such manner as the Chancellor may direct.

**38) Indemnity.**- No suit or legal proceedings shall lie against the Rahim Jan University and Rahim Jan Pvt Limited or any Authority, officer or employee of the Rahim Jan University or any person in respect of anything, which is done in good faith under this Act.

**39) Faculty.**- There shall be a faculty for a teaching department or a group of teaching departments. The RJU shall include the following faculties:

- a) Faculty of Medical and Applied Health Sciences;
- b) Faculty of Computing and Applied Sciences;
- c) Faculty of Social Sciences;
- d) Faculty of Management and Humanities;
- e) Faculty of Law;
- f) Faculty of Engineering ; and
- g) any other faculty as approved by the Board of Governors.

**40) Board of Faculties.**- (1) There shall be a Board of each Faculty consisting of:

- a) the Dean;
  - b) the Professors, Associate Professors and Head of the Departments comprised in the faculty;
  - c) one member from the concerned Faculty, to be nominated by the concerned Board of Studies;
  - d) three Teachers to be nominated by the Academic Council by reason of their specialized knowledge of Subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty; and
  - e) three members may be nominated by Board of Directors of eminence personality in education or industry as co-opted members
- 2) The members, mentioned in clauses (c), (d) and (e) of sub-section (1) shall hold office for three years.
  - 3) The quorum for a meeting of the Board of a Faculty shall be one half of the total number of members, fractions being counted as one.
  - 4) The Board of each Faculty shall, subject to the general control of the Academic Council and the Board of Governors, have the powers,
    - a) to coordinate the teaching and research in the subject assigned to the Faculty;

- b) to scrutinize the schemes of courses and syllabi proposed by the Board of Studies comprised in the Faculty, and forward them to the Academic Council along with its observations; and
- c) to perform such other functions as may be prescribed.

**42) Board of Studies.-** (1) There shall be a Board of Studies for each subject or group of subjects as may be prescribed by the Regulation.

2) Each Board of Studies shall consist of:

- a) the Head of the Teaching Department concerned;
- b) all Professors and Associate Professors in the Teaching Department concerned;
- c) two Rahim Jan University Teachers (Assistant Professor or Lecturer), other than Professors or Associate Professors of relevant department, to be appointed by the Vice-Chancellor; and
- d) three experts, other than Rahim Jan University Teachers, to be appointed by the Vice-Chancellor.

3) The term of office of members of the Board of Studies, other than ex-officio members, shall be three years.

4) The quorum for a meeting of the Board of Studies shall be one half of the total number of members, a fraction being counted as one.

5) The Head of the Rahim Jan University Teaching Department concerned shall be the Chairperson and Convener of the Board of Studies.

6) The functions of the Board of Studies shall be:

- a) to advise authorities on academic matters connected with instructions, research and examinations in the subjects concerned at Rahim Jan University;
- b) to propose and/or amend curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;
- c) to propose internals and/or externals panel of examiners for examination, if any;
- d) to propose supervisors for research students and to determine the subject of their thesis/project;
- e) to perform such other functions as may be prescribed by Regulations; and
- f) to propose subject experts for Selection Board.

**43) Board of Advanced Studies and Research.-** (1) There shall be a Board of Advanced Studies and Research consisting of:

- a) the Vice-Chancellor, who shall be the Chairperson and in his absence senior most Dean shall be the Chairperson;
- b) the Deans;
- c) three Rahim Jan University Professors, other than Deans, to be appointed by the Board of Governors;
- d) three Rahim Jan University Teachers having research qualifications and experience, to be appointed by the Academic Council; and
- e) the Professors Emeritus/National, if any.

2) The term of the office of the members of the Board of Advanced Studies and Research, other than ex-officio members, shall be three years.

3) The quorum for a meeting of the Board of Advanced Studies and Research shall be one half of the total member of members, a fraction being counted as one.

- 4) The functions of the Board of Advanced Studies and Research shall be:
- a) to advise the Authorities on all matters connected with the promotion of advanced studies and research in the Rahim Jan University;
  - b) to propose Regulations regarding the award of research degrees;
  - c) to approve supervisors for research students and to determine the subject of their thesis, on the recommendation of Board of Studies;
  - d) to approve panels of examiners for research examination after considering the proposals of the Board of Studies in this behalf; and
  - e) to perform such other functions as may be prescribed by Statutes.
- 5) Chairperson of the Board of Advanced Studies and Research shall be the responsible for finalizing the externals from the proposed panel of examiners.

**44) The Selection Board.-** ( 1) There shall be a Selection Board consisting of:

- a) the Vice-Chancellor who shall be the Chairperson;
  - b) one member of the Board of Directors nominated by the Chairman of Board of Directors;
  - c) one member of the Board of Governors nominated by Board of Governors;
  - d) two persons of eminence nominated by the Vice-Chancellor, provided that none of them is an employee of the Rahim Jan University;
  - e) the Dean of the Faculty;
  - f) the Head of the Teaching Department concerned; and
  - g) one subject expert to be nominated by the Board of Studies, from a standing list of experts.
- 2) The members of the Selection Board, other than ex-officio members, shall hold office for three years.
- 3) The quorum for a meeting of the Selection Board shall be one half of the total members.
- 4) No member of the Selection Board who is a candidate for the post to which appointment is to be made shall take part in such proceedings of the Selection Board.
- 5) The Selection Board for teaching and other posts shall consider the applications received in response to an advertisement, and recommend to the Board of Governors the names of suitable persons for appointment to teaching or other posts, as the case may be, and may also recommend:
- a) the grant of a higher initial pay in a suitable case for reasons to be recorded;
  - b) the appointment of an eminently qualified person to a Professorship in the Rahim Jan University on terms and conditions other than those prescribed; and
  - c) cases of move-over and award of increments/cash award on the basis of research or academic contribution as prescribed.
- 6) In the event of unresolved difference of opinion between the Selection Board and the Board of Governors, the matter shall be referred to the Patron whose decision thereon shall be final.

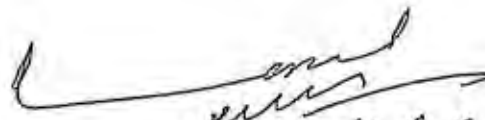
**45) Discipline Committee.-** ( 1) The Discipline Committee shall consist of:

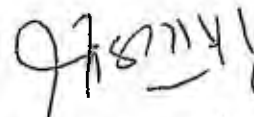
- a) a Chairperson of Discipline Committee to be nominated by the Vice Chancellor;
  - b) two Professors to be nominated by the Academic Council;
  - c) two Professors to be nominated by the Board of Governors; and
  - d) the teacher or officer-in-charge of students' affairs by whatever name called (Member/Secretary).
- 2) The term of office of the members of the Committee, other than ex-officio members, shall be

- two years.
- 3) The quorum for a meeting of Discipline Committee shall be one half of the total members and fraction shall be counted as one.
  - 4) The functions of the Discipline Committee shall be:
    - a) to propose Regulations to the Academic Council relating to the conduct of Rahim Jan University students, maintenance of discipline and breach of discipline.

#### STATEMENT OF OBJECTS AND REASONS

The main functions of higher education and universities are predominantly two-fold. One is as educational establishments and the second as generators of knowledge and technology. Keeping in view the afore-mentioned importance this Bill aims at providing the framework for establishment of Rahim Jan University (RJU) for the provision of best facilities to the upcoming professionals in terms of dedicated faculty, labs the library, research intensive culture and an environment of higher education by equipping students with knowledge with an approach to solve interdisciplinary problems.

  
Macebullah Bera

  
Syed Mehammed  
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