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PART I

Acts, Ordinances, President's Orders and Regulations

NATIONAL ASSEMBLY OF PAKISTAN

*Islamabad, the 7th February, 1973*

The following Acts of the National Assembly received the assent of the President on the 4th February, 1973, and are hereby published for general information : —

ACT No. XVII OF 1973

*An Act further to amend the Payment of Wages Act, 1936*

WHEREAS it is expedient further to amend the Payment of Wages Act, 1936 (*IV of 1936*), for the purposes hereinafter appearing ;

It is hereby enacted as follows :—

1. **Short title and commencement.**—(1) This Act may be called the **Payment of Wages (Amendment) Act, 1973.**

(2) It shall come into force at once.

**2. Amendment of section 1, Act IV of 1936.**—In the Payment of Wages Act, 1936 (*IV of 1936*), hereinafter referred to as the said Act, in section 1, in sub-section (6), for the words “two hundred rupees a month or more” the words “more than one thousand rupees a month” shall be substituted.

**3. Amendment of section 2, Act IV of 1936.**—In the said Act, in section 2, in clause (ii), after sub-clause (*f*), the following new sub-clause (*g*) shall be inserted, namely :—

“(g) establishment of a contractor who, directly or indirectly, employs persons in any industrial establishment to do any skilled or unskilled, manual or clerical labour for hire or reward in connection with the execution of a contract to which he is a party, and includes the premises in which, or the site at which, any process connected with such execution is carried on ;

*Explanation.*—“Contractor” includes a sub-contractor, headman or agent ;”.

**4. Amendment of section 15, Act IV of 1936.**—In the said Act, in section 15,—

- (a) in sub-section (1), after the words and comma “of the wages,” the words and comma “or non-payment of dues relating to provident fund or gratuity payable under any law,” shall be inserted ; and
- (b) in sub-section (2), for the words “six months” twice occurring the words “three years” shall be substituted.

**5. Omission of section 21A, Act IV of 1936.**—In the said Act, section 21A shall be omitted.

**6. Repeal.**—The Payment of Wages (Amendment) Ordinance, 1972 (*XLV of 1972*), is hereby repealed.