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PART I

Acts, Ordinances, President's Orders and Regulations including Martial Law  
Orders and Regulations

SENATE SECRETARIAT

*Islamabad, the 15th July, 1985*

The following Acts of Majlis-e-Shoora (Parliament) received the assent of the President on the 15th July, 1985, and are hereby published for general information :—

ACT No. XIV OF 1985

*An Act further to amend the Employee's Cost of Living (Relief) Act, 1973*

WHEREAS it is expedient further to amend the Employees' Cost of Living (Relief) Act, 1973 (I of 1974), for the purpose hereinafter appearing ;

It is hereby enacted as follows :—

1. **Short title and commencement.**—(1) This Act may be called the Employees' Cost of Living (Relief) (Amendment) Act, 1985.

(2) It shall come into force at once.

2. **Amendment of section 3, Act I of 1974.**—In the Employees' Cost of Living (Relief) Act, 1973 (I of 1974), in section 3,—

(a) in sub-section (5), in the Explanation, after the word "sub-section", the words, brackets and figure "and sub-section (6)" shall be inserted ; and

(b) after sub-section (5), amended as aforesaid, the following new sub-section shall be added, namely :—

"(6) In addition to the cost of living allowance admissible under sub-sections (1), (2), (3) and (4), or, as the case may be, sub-section (5), if any, every employee whose wages do not exceed one thousand five hundred rupees shall, in respect of his employment on or after the first day of July, 1985, whether on time-work or piece-work basis, be paid by his employer an increase in wages at the rate of 13.5 per cent of his wages :

**Provided that the said increase in wages shall be set off—**

(a) against the amount payable as a relief due to rise in the cost of living under an agreement or settlement reached, or an award given, under the Industrial Relations Ordinance, 1969 (XXIII of 1969), which has been announced and become effective on or after the first day of January, 1984 ; and

(b) against the amount payable under an agreement or settlement reached and in force on the first day of July, 1985 under which employees get increases at regular intervals on the basis of a rise in the cost of living :

Provided further that the provisions of section 7 shall not apply to the increase in wages payable under this subsection."