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PART I

Acts, Ordinances, President's Orders and Regulations

NATIONAL ASSEMBLY SECRETARIAT

*Islamabad, the 1st September, 1996*

The following act of Majlis-e-Shoora (Parliament) received the assent of the President on the 22nd August, 1996, and is hereby published for general information :—

ACT NO. XIII OF 1996

*An Act further to amend the Federal Employees Benevolent Fund and Group Insurance Act, 1969*

WHEREAS it is expedient further to amend the Federal Employees Benevolent Fund and Group Insurance Act, 1969 (II of 1969), for the purposes hereinafter appearing :

It is hereby enacted as follows :—

1. **Short title and commencement.**—(1) This Act may be called the Federal Employees Benevolent Fund and Group Insurance (Amendment) Act, 1996.

(2) It shall come into force at once and shall be deemed to have taken effect from the 4th day of September, 1988.

(1377)

Price : Ps. 0.60



2. **Amendment of Section 12, Act II of 1969.**—In the Federal Employees Benevolent Fund and Group Insurance Act, 1969 (II of 1969), hereinafter called the said Act, in section 12, for sub-section (1) the following shall be substituted, namely :—

- “(1) Every employee in service—
  - (a) before the fourth day of September, 1988, shall be liable to pay to the Benevolent Fund a monthly subscription at the rates specified in column (2) of the First Schedule; and
  - (b) on or after the fourth day of September, 1988, shall be liable to pay to the Benevolent Fund a monthly subscription at the rates specified in column (3) of the Second Schedule ;

and, as far as possible, the amount of such subscription shall be deducted at source from the pay of such employee and credited or remitted to the Benevolent Fund.”.

3. **Substitution of Section 13, Act II of 1969.**—In the said Act, for section 13 the following shall be substituted, namely :—

“13. **Benevolent grants to be paid from the Benevolent Fund.**—(1) Where, prior to the fourth day of September, 1988, an employee—

- (a) was declared by the prescribed medical authority to have been completely incapacitated physically or mentally to discharge the duties of his employment and for that reason was retired or removed from service; or
- (b) had died during the continuance of his employment or dies after retirement before attaining the age of sixty-five years.

he or, in the event of his death, his family shall be entitled to receive benevolent grant from the Benevolent Fund according to the rates specified in column (3) of the First Schedule, for a period of fifteen years or upto the date on which the employee attains or might have attained if he were alive, the age of sixty-five years, whichever is earlier :



Provided that in the case of an employee who dies after having drawn benevolent grant under this sub-section, the said period of fifteen years shall be reckoned from the date from which he became eligible to the grant.

(2) Where, on or after the fourth day of September, 1988, an employee is declared by the prescribed medical authority to have been completely incapacitated physically or mentally to discharge the duties of his employment and for that reason is retired or removed from service, he shall be entitled to receive for life such benevolent grant from the Benevolent Fund as specified in column (4) of the Second Schedule ; or where the employee dies during the continuance of his employment, or during retirement before attaining the age of seventy years, his spouse shall be entitled to receive for life such benevolent grant from the Benevolent Fund as specified in column (4) of the Second Schedule :

Provided that, if the deceased employee has no spouse or the spouse dies, other members of his family shall be entitled to receive benevolent grant from Benevolent Fund as prescribed for a period of fifteen years or upto the date the deceased employee would have attained the age of seventy years, whichever is earlier :

Provided further that the said period of fifteen years shall be reckoned from the date from which the deceased employee or, as the case may be, the spouse became eligible for such grant.”.

3A. **Insertion of new section 14A, Act II of 1969.**—In the said Act, after section 14, the following new section 14A shall be inserted, namely :—

“14A. *Utilization of Benevolent Fund in other beneficial schemes.*—The Board may, where it considers expedient and keeping in view the availability of funds after discharging its liability under this Act, make schemes for disbursement of any amount for the benefit of employees, including retired employees and their families.”.

4. **Addition of Schedules, Act II of 1969.**—In the said Act, after section 23, the following Schedules shall be added, namely :—



**THE FIRST SCHEDULE**

[see sections 12(1) and 13]

**BENEVOLENT FUND**

The rates of subscription to the Benevolent Fund and the amount of monthly benevolent grant payable under section 13 out of such Fund before the 4th September, 1988.

Pay Range	Rate of monthly subscription	Rate of monthly Benevolent grant
(1)	(2)	(3)
In the case of an employee whose pay last drawn was Between—		One per cent of pay subject to maximum of Rs. 26
(Rs)		(Rs)
250 and 300	—	150
301 and 400	—	175
401 and 500	—	200
501 and 600	—	225
601 and 700	—	250
701 and 800	—	275
801 and 900	—	300
901 and 1000	—	325
1001 and 1100	—	350

(1)	(2)	(3)
(Rs.)		(Rs.)
1101 and 1200	—	375
1201 and 1300	—	400
1301 and 1400	—	425
1401 and 1500	—	450
1501 and 1600	—	475
1601 and 1700	—	500
1701 and 1800	—	525
1801 and 1900	—	550
1901 and 2000	—	575
2001 and 2100	—	600
2101 and 2200	—	625
2201 and 2300	—	650
2301 and 2400	—	675
2401 and 2500	—	700
2501 and 2600	—	725
2601 and above	—	750

**THE SECOND SCHEDULE**

[see sections 12(1) and 13]

**BENEVOLENT FUND**

The rates of subscription to the Benevolent Fund and the amount of monthly benevolent grant payable under section 13 out of such fund applicable on and after the 4th September, 1988.

S. No.	Monthly Pay	Rate of monthly subscription	Rate of monthly Benevolent grant
(1)	(2)	(3)	(4)
	(Rs)	(Rs.)	(Rs)
1.	501 to 600	11	270
2.	601 to 700	13	300
3.	701 to 800	15	330
4.	801 to 900	17	360
5.	901 to 1000	19	390
6.	1001 to 1100	21	420
7.	1101 to 1200	23	450
8.	1201 to 1300	25	480
9.	1301 to 1400	27	510
10.	1401 to 1500	29	540
11.	1501 to 1600	31	570
12.	1601 to 1700	33	600



(1)	(2)	(3)	(4)
	(Rs.)	(Rs.)	(Rs.)
13.	1701 to 1800	35	630
14.	1801 to 1900	37	660
15.	1901 to 2000	39	690
16.	2001 to 2100	41	720
17.	2101 to 2200	43	750
18.	2201 to 2300	45	780
19.	2301 to 2400	47	810
20.	2401 to 2500	49	840
21.	2501 to 2600	51	870
22.	2601 to 2700	53	900
23.	2701 to 2800	55	930
24.	2801 to 2900	57	960
25.	2901 to 3000	59	990
26.	3001 to 3100	61	1020
27.	3101 to 3200	63	1050
28.	3201 to 3300	65	1080
29.	3301 to 3400	67	1110
30.	3401 to 3500	69	1140
31.	3501 to 3600	71	1170
32.	3601 to 3700	73	1200

(1)	(2)	(3)	(4)
	(Rs.)	(Rs.)	(Rs.)
33.	3701 to 3800	75	1230
34.	3801 to 3900	77	1260
35.	3901 to 4000	79	1290
36.	4001 to 4100	81	1320
37.	4101 to 4200	83	1350
38.	4201 to 4300	85	1380
39.	4301 to 4400	87	1410
40.	4401 to 4500	89	1440
41.	4501 to 4600	91	1470
42.	4601 to 4700	93	1500
43.	4701 to 4800	95	1530
44.	4801 to 4900	97	1560
45.	4901 to 5000	99	1590
46.	5001 and above	100	1620

ABDUL RAUF KHAN LUGHMANI,  
Secretary.