

SENATE SECRETARIAT

“QUESTIONS FOR ORAL ANSWERS AND THEIR REPLIES”

to be asked at a sitting of the Senate to be held on

Wednesday, the 9th May, 2012

49. ***Mrs. Nuzhat Sadiq:** (Notice received on 13-03-2012 at 11:45 a.m.)

Will the Minister for Finance, Revenue and Planning and Development be pleased to state:

- (a) whether it is fact that the Government has not implemented the Fiscal Responsibility and Debt Limitation Act 2005; and*
- (b) if so, the steps taken by the Government so far for the implementation of the said Act?*

_____Dr. Abdul Hafeez Shaikh: (a) Government has implemented the Fiscal-Responsibility and Debt Limitation Act 2005, except clause regarding zero revenue deficit owing to challenges both at domestic and international fronts *i.e.* internal security situation, energy shortages, power sector circular debt, severe floods, food subsidies as well as subsidy on petroleum products.

(b) The government is fully committed to adhere to all the provisions of FRDLA 2005.

50. ***Haji Mohammad Adeel:** (Notice received on 13-03-2012 at 15:00 p.m.)

Will the Minister jbr Finance, Revenue and Planning and Development be pleased to state whether it is a fact that the Federal Services Tribunal, Lahore, has allowed premature increment to the Federal Government employees on up-gradation of their posts, if so, the steps taken by the Government to implement the judgment?

Dr. Abdul Hafeez Shaikh: The process has already commenced and full financial implication is being worked out in consultation with the office of the Controller General of Accounts.

51. ***Begum Najma Hameed:** (Notice received on 14-03-2012 at 15:28 p.m.)

Will the Minister Incharge of the Cabinet Division be pleased to state whether it is a fact that the Prime Minister has recently announced to establish two hundred bed hospital at the National Health Complex, Islamabad, if so, its details?

Minister Incharge of the Cabinet Division: Yes. The Prime Minister had announced to establish a one hundred bedded Hospital by upgrading and renovating the underutilized hospital at National Institute of Health (NIH). Later, the decision was made to upgrade the facility to 200 bedded hospital remaining within the same resources. The Prime Minister inaugurated the Prime Minister National Health Complex on 27th February, 2012, including the hospital.

52. ***Maulana Muhammad Saleh Shah:** (Notice received on 16-03-2012 at 09:20 a.m.)

Will the Minister for Finance, Revenue and Planning and Development be pleased to state:

- (a) *the number of cases of anomaly in salaries received from the officers in BPS 18 to 20 after the implementation of new pay scales;*
- (b) *the number of the said cases disposed off so far; and*
- (c) *the time by which remaining cases will be decided/disposed off?*

Dr. Abdul Hafeez Shaikh: (a) 157 cases of anomaly in salaries have been received from the officers in BPS-18 to 20 after the implementation of new pay scales.

(b) All the cases (including the cases of officers in BPS 18 to 20) have been scrutinized, examined and placed before the Anomaly Committee. The recommendations of the Anomaly Committee have been submitted to the competent authority for decision. All the Ministries/Divisions/Departments will be informed as soon as the decision is made.

(c) Same as at (b) above.

53. ***Mrs. Nuzhat Saadiq:** (Notice received on 16-03-2012 at 09:35)

Will the Minister for Finance, Revenue and Planning and Development be pleased to state:

- (a) *whether it is fact that contingent debt is not accumulated / added in the overall external and indigenious debt of the country, if so, the reasons thereof*
- (b) *the exact figure of contingent debt of the country as of 15th March, 2008 and 15th March, 2012, respectively; and*

(c) *the impact of contingent debt on the overall balance sheet of the country?*

Dr. Abdul Hafeez Shaikh: (a) The Contingent Liabilities are not added in the overall debt of the country.

A contingent liability is a possible Obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Government. In case of Pakistan, contingent liabilities consist of Government Guarantees pertaining to the Public Sector Enterprises (PSE) which are responsible for the repayment.

FRDLA 2005 mentioned two separate limits for Public Debt and Contingent Liabilities *i.e.*

1. Public Debt should not exceed 60% of the GDP in any given year.
2. New guarantees should not exceed 2% of GDP in any given year.

In compliance of FRDLA 2005 clause 3(3)(d), Government states year wise and total outstanding amount of contingent liabilities every year.

Internal Accounting Standard (IAS 37) also requires that the amount of such contingent liabilities should only be disclosed (off-balance sheet item) *i.e.* such contingent liabilities should not be recognized on balance sheet unless and until they become probable or present obligations.

(b) The stock of the contingent liabilities is maintained on monthly basis. Therefore, stock of these liabilities as on March 31,2008 and February 29, 2012 is as under:

| Rupees in Billions | March 31,2008 | February 29, 2012 |
|------------------------|---------------|-------------------|
| Contingent Liabilities | 165.9 | 482.8 |

(c) As explained above, contingent liabilities would only have impact on overall Balance Sheet of the country if they will become an actual liability of the government, and a payment must be made.

54. ***Mr. Muhammad Zahid Khan:** (Notice received on 16-03-2012 at 12:25).

Will the Minister for Inter Provincial Co-ordination be pleased to state:

(a) *whether it is a fact that vertical programmes like National Programmes on Malaria, TB, AIDs and EH were devolved to the provinces; and*

(b) *whether it is also a fact that the said programmes have again been started at Federal level, if so, its reasons?*

Mir Hazar Khan Bijarani: (a) Yes

(b) Yes.

The reasons to retain the vertical programmes at Federal level are as under:

- (a) After devolution of Ministry of Health, Economic Affairs Division (EAD) submitted a summary to the Prime Minister highlighting concerns showed by donor and International partners to place a Federal mechanism that ensure continuity of presently approved grant and to ensure securing of grant funds in future from International donors i.e. GAVI and Global Funds etc.
- (b) The Prime Minister has been pleased to approve the said Programmes in the interest of public health and to safeguard the vital support being provided by the international partner agencies after considering the views of the Provincial Governments, copy of the approval is at **Annex-A**

55. ***Begum Najma Hameed:** (Notice received on 19-03-2012 at 10:30 a.m.)

Will the Minister Incharge of the Cabinet Division be pleased to state the number of persons appointed in CDA on regular, daily wages, contract and adhoc basis since 15th March, 2008, with grade-wise and province-wise break-up?

Minister Incharge of the Cabinet Division: Details of the number of persons appointed in CDA since 15th March, 2008 are as under:—

- (i) 1754 persons appointed on regular basis Details at Annexure 'A'
- (ii) 704 persons appointed on daily wages basis Details at Annexure 'B'
- (iii) 201 persons appointed on contract basis Details at Annexure 'C'
- (iv) No person was appointed on *adhoc* basis.

56. ***Mrs. Nuzhat Sadiq:** (Notice received on 20-03-2012 at 10:45 a.m.)

Will the Minister Incharge of the Cabinet Division be pleased to state the procedure evolved to fix power tariff and fuel adjustment charges?

Reply not received.

57. ***Mr. Muhammad Talha Mahmood:** (Notice received on 20-03-2012 at 15:00 p.m.)

Will the Minister for Capital Administration and Development be pleased to state the names of doctors presently working in Federal Government Services Hospital, Islamabad indicating also the dates since when they are working in respective departments?

Mr. Nazar Muhammad Gondal: The requisite information is at Annexure-A

(Annexure has been placed on the Table of the House as well as Library.)

58. ***Mr. Muhammad Talha Mahmood:** (Notice received on 21-03-2012 at 09:15 a.m.)

Will the Minister for Inter Provincial Coordination be pleased to state:

- (a) *the details of cases of corruption, misappropriation and fraud surfaced in the Ministry of Inter Provincial Coordination, its attached departments, subordinate offices and corporations during the last three years; and*
- (b) *the names and designations of the persons found involved in the said cases and action taken against them?*

Mir Hazar Khan Bijarani: (a)

| S. No. | Ministry/Attached Department | Remarks |
|--------|---|---------|
| 1. | Ministry of Inter Provincial Coordination | Nil |
| 2. | Pakistan Tourism development Corporation | -do- |
| 3. | Pakistan Sport Board | -do- |
| 4. | National HIV/AIDs Control Programme | -do- |
| 5. | National Academy of performing Arts, Karachi. | -do- |
| 6. | National TB Control Programme | -do- |
| 7. | Malaria Control Programme. | -do- |
| 8. | Expended programme on Immunization | -do- |

9. Inter Board committee of chairmen (IBCC)

It is mentioned that no major case of corruption has been surfaced in IBCC in the last three years. However, there have been two cases of misappropriation and fraud. In the first case of Zafar Iqbal, UDC attached fake fee challan receipts with equivalence and attestation application forms at IBCC sub-office, Peshawar.

In other case of corruption, Atif Farid, N/Q found involved in affixing attestation stamps on fake SSC/HSSC certificates and get attested from attestation officer.

10. **Pakistan Cricket Board (PCB)**

In 2010, when Pakistan team was touring U.K undercover reporters from news of the World, secretly videotaped a player's agent Mazhar Majeed accepting money and confirming certain no balls to be bowled at specific points. Scotland Yard arrested Majeed on the charge of match fixing. The International Cricket Council (ICC) banned three players namely Salman butt, Mohamamd Asif and Mohammad amir for terms of between 5 and 10 years. In November 2011, Butt and Asif were found guilty by a London court on criminal charge relating to spot-fixing. Amir and Majeed had entered guilty pleas on the same charges. All three were given prison sentence.

(b) **Inter Board Committee of Chairmen (IBCC)**
Name & Designation of Persons Involved.

- a. Atif Farid, N/Q, IBCC Secretariat, Islamabad.
- b. Zafar Iqbal, UDC, IBCC, Sub-Office, Peshawar.

Action Taken

Disciplinary action according to Government Servants (E&D) Rules 1973 has been taken in both the cases. Inquiry conducted and show-cause notices issued. One of the accused Atif Farid, N/Q has been removed from service. In other case the penalty has been imposed and letter for removal from service is being issued.

Pakistan Cricket Board (PCB)

Action Taken

All three were given Prison sentences as follows:

- a. Salman Butt, 30-Months.
- b. Muhammad Asif 1-Year
- c. Muhammad Aamir 6-Months

Besides the above they were fined for following amounts:

- a. Salman Butt, GBP 30,937
- b. Muhammad Asif, GBP 8,120
- c. Muhammad Aamir, GBP 9,389

59. ***Col. (R) Syed Tahir Hussain Mashhadi:** (Notice received on 21-03-2012 at 11:15 a.m.)

Will the Minister Incharge of the Cabinet Division be pleased to state:

- (a) *the total expenditure incurred on provision of furniture and maintenance work in the Parliament Lodges, Islamabad during the years 2010-2011; and*
- (b) *the procedure followed to award contracts to the furniture manufactures/providers?*

Minister Incharge of the Cabinet Division: (a) The detail of expenditure incurred in 2010-11 is given below:—

- (i) Expenditure for Provision of furniture =Rs.37.997 (M)
- (ii) Expenditure on other Maintenance works = Rs. 122.230 (M)
- Total = Rs. 160.227 (M)

(b) Eleven firms were prequalified / approved for supply of furniture for Parliament Lodges. All the eleven firms were formally invited on 06-05-2010 to present their company profile and proposals (technical and financial) to the House & Library Committee of National Assembly. Only 9 firms participated in the said presentation. The design / profile of only five (5) firms were approved by the House & Library Committee in its meeting held on 21-05-2010 for supply of furniture in various blocks of Parliament Lodges. Tenders were invited from said prequalified / Shortlisted firms and work was awarded to the lowest bidder through competitive bidding after fulfillment of codal formalities.

60. ___ ***Mr. Muhammad Talah Mahmood:** (Notice received on 22-03-2012 at 09:45)

Will the Minister for Capital Administration and Development be pleased to state:

- (a) *the criteria adopted by the devolved Ministry of Health and Capital Administration and Development Division for granting permission to various companies for import of narcotics/psychotropic substances and the authority which approved that criteria;*
- (b) *the names, addresses and other particulars of the companies/firms/persons who imported narcotics/psychotropic substances during the last three years indicating also the names, International non-proprietary name, if any, and amount of drugs imported, the names and addresses of the firms from which imported and end use of the items so imported;*
- (c) *whether there is any check and balance on the use of the said items; and*
- (d) *whether the said companies/firms/persons met the criteria laid down for the said purpose, if not, the reasons for granting them the permission for the same and the authority which granted that permission?*

_____ **Mr. Nazar Muhammad Gondal:** (a) Since the subject is not allocated to it no criteria has been adopted by the Capital Administration and Development Division(CA&DD) for granting permission to various companies for import of narcotics / psychotropic substances as the authority prescribing or approving that criteria is not with CA&DD. It may be added that all such matters pertaining to devolved Ministry of Health are the responsibility of Cabinet Division (Devolution Cell) and not of CA&DD as per Rules of Business, 1973.

- (b) Does not apply in view of (a) above.
- (c) Not applicable as stated in (a) and (b) above
- (d) Not applicable in view of (a), (b) and (c) above.

61. ***Begum Najma Hameed:** (Notice received on 28-03-2012 at 09:00 a.m.)

Will the Minister Incharge of the Cabinet Division be pleased to state the details of ongoing projects of Benazir Income Support Programme?

Ms. Farzana Raja: Following are the ongoing projects of BISP:—

- Cash Transfers;
- Graduation Programmes:
 - o Waseela-e-Haq;
 - o Waseela-e-Rozgar;
 - o Waseela-e-Sehat;
- Emergency Relief Packages
- Waseela-e-Taleem

The details of above mentioned Projects are enclosed as annex-A.

Annexure-A

DETAILS OF PROJECTS UNDER (BISP)

Introduction

The Government of Pakistan launched the Benazir Income Support Programme in July, 2008 with immediate objectives to cushion the negative effects of the food crises and inflation on the poor, particularly women, through the provision of cash transfers of Rs. 1000/ per month to eligible families. Its long term objective is to establish a nationwide safety net programme marked by effective and transparent targeting and delivery mechanisms.

BISP' s current programmes are:—

- Cash Transfers
- Poverty Scorecard Survey/Census
- Electronic Modes of Payments
- Graduation Programmes
 - Waseela-e-Haq
 - Waseela-e-Rozgar
 - Waseela-e- Sehat
- Emergency Relief Package
- Waseela-e-Taleem

Cash Transfers to beneficiaries:

- More than 6.8 million families have been declared eligible through Poverty Scorecard Survey out of which 18 Million families are receiving cash grants of Rs, 1000/- per month,
- The remaining 3 million will start receiving BISP benefits after obtaining CNICs from NADRA.
- Disbursements of BISP cash grants are being made through Pakistan Post by using money orders and Banks by using Benazir Debit/Smart Cards and Mobile Phone Banking after every three months.
- Data Entry of survey forms including FATA is under progress and it is expected that 7 million families would be identified on completion of data entry.

Poverty Scorecard Survey/Census

BISP had adopted world known poverty scorecard for targeting the beneficiaries. The design was prepared in consultation with the World Bank.

Key Features

- Data of 27 Million households across the country was collected during the exercise.
- 1st survey of its kind in the history of Pakistan.
- Each and every household was covered during the exercise,
- Data on Education, disability, employment was also collected during the exercise.

- A National Socio-Economic data base was established to extend the benefits of collected data to other Government/Non- Government Organizations.
- Provided equal chance to every poor household to participate in the programme.

Electronic Modes of Payments

- Speedy, accurate and transparent mode of disbursement.
- Minimizes human involvement.
- Empowerment of women of the family
- Provides multiple payment options to beneficiaries for disbursements of BISP benefits.
- Debit Card and Smart Card has been introduced in 56 districts of the country with plans to reach more than 120 districts by end of June.
- .Mobile Phone Banking has been launched in 5 districts of the country. Free mobile phone sets have been provided to BISP beneficiaries for receiving cash grants.

Programme Graduation Strategy

The BISP Graduation Strategy was completed in January 2010. The objective of the Strategy is to provide the poor access to complementary programmes and services i.e. “safety ladders” that would help the poor escape from poverty over the medium and longer term.

BISP has already initiated three graduation programme *i.e.* Waseela-e-Haq (a small grants, entrepreneurship development programme), Waseela-e-Rozgar (skill development programme for employment) and *Waseela,-e-Sehet (Life and health insurance)*.

o Waseela-e-Haq Initiative:

Key Features

- Rs.300,000 long-term, interest-free financial assistance through computerized balloting to randomly selected beneficiaries;
- All cash grant beneficiaries eligible for selection process;

- Promotes financial assistance as human right;
- Based on personal trust instead of collateral;
- Alternative to the conventional banking system;

o **Waseela-e-Haq Initiative:—**

Key Features

- Recognized training format leading to certificate-based skill;
- One member per beneficiary's family offered free of cost Vocational Training;
- Duration of training: 4 WEEKS, 3-6 MONTHS and ONE YEAR;
- According to Domestic/ International markets' demand
- The minimum target of training per year is 150,000 trainees
- Age of trainee must be between 18-45 years.
- BISP bears all training cost and stipend of Rs. 6000/- per month to each trainee

o **Waseela-e-Sehet Key Features Life Insurance**

- Cover of Rs.100, 000 has been provided to more than 4.1 million families which will be extended to all declared eligible families upon completion of data entry.

Health Insurance

- Beneficiaries of all age groups will be covered.
- Maximum benefit of Rs.25000/- per family (up to 6 members)
- Biometric cards (Benazir Sehat Card) for enrolled families.
- Recently launched pilot phase in Faisalabad.

Emergency Relief Packages

In addition to cash transfers; BISP also manages the Emergency Relief Package. This package provides support to Internally Displaced Persons (IDPs) of FATA and Swat (Malakand Division), earthquake affectees of Baluchistan, and bomb blast victims across Pakistan. Details of benefits disbursed under.

Waseela-e-Taleem

- Conditional Cash Transfers (CCTs) aim at “long term” poverty alleviation through sustained human capital development for the target group thus enabling them to “graduate” out of abject poverty.
- The Conditional Cash Transfers will be given to the beneficiary families on per child basis. 3 children per family will benefit from CCT
- Approximately three million children of age 6-12 years would be enrolled in primary schools.

62. ***Col. (R) Syed Tahir Hussain Mashhadi:** (Notice received on 30-03-2012 at 09:30 a.m.)

Will the Minister Incharge of the Establishment Division be pleased to state:

- (a) *the minimum “Blood Count” required for promotion from B-19 to B-20;*
- (b) *the names of officers in B-19 who have been promoted to B-20 during the years 2010 and 2011; and*
- (c) *whether it is a fact that the existing criteria of “Blood Count” was not observed in the said promotions, if so, the reasons thereof?*

Minister Incharge of the Establishment Division: (a) The minimum “Blood Count” required for promotion from BS-19 to BS-20 is 70.

(b) List of officers of PSP, DMG and Secretariat Groups, controlled by Establishment Division, promoted to BS-20 in 2010 and 2011 is placed at **Annex-1**.

(c) No officer whose overall score was less than minimum threshold of 70 was recommended for promotion from BS-19 to BS-20 in 2010 and 2011.

63. ***Mr. Hamza :** (Notice received on 05-04-2012 at 13:15 a.m.)

Will the Minister for Finance, Revenue and Planning and development be pleased to state:

- (a) *the amount of loans granted by the Zari Taraqiati Bank of Pakistan to farmers since 2006 with year-wise and province-wise breakup;*

- (b) *whether it is a fact that the bank charges amount of insurance from borrowers, if so, the amount of insurance so charged; and*
- (c) *the amount of loans paid to farmers belonging to natural calamity and flood affected areas during the said period and concession, if any, provided to them in view of their sufferings?*

_____ **Dr. Abdul Hafeez Shaikh:** (a) ZTBL disbursed loans of Rs. 391.820 billion during, last 6 years (2006-2011). Year wise and Province wise breakup is annexed.

(b) ZTBL does not charge any premium from subsistence farmers (borrowers having cultivated area upto 32 acres in Baluchistan, 16 acres in Sindh and 12.5 acres elsewhere), however, it is implementing the Federal Government's Crop Loan Insurance Scheme (CLIS) for five major crops *i.e* wheat, cotton maze, rice and sugarcane and insurance premium is being charged only from other than subsistence borrowers. Since inception of the Crop Loan Insurance Scheme *i.e* February 2009, the Bank has charged an amount of Rs. 408.661 million 1.3% per crop/season from these borrowers.

(c) ZTBL has disbursed an amount of Rs 57.817 million at 8% concessional rate of markup from 02-11-2010 to 31-03-2011 to the farmers of flood affected areas identified by National Disaster Management Authority (NDMA).

64. ***Mr. Saeed Ghani:** (Notice received on 13-04-2012 at 14:45)

Will the Minister Incharge of the Cabinet Division be pleased to state whether it is a fact that tube well No.9/50 installed in sector I-8/1, Islamabad is out of order since last eight months, if so, the reasons for not repairing it so far and the time by which it will be repaired?

It is correct that Tube Well No. 9/50 installed in sector I-8/1 is out of order since last 08 months. The Tube Well is not repairable, hence declared abandoned.

65. ***Mr. Saeed Grant :** (Notice received on 13-04-2012 at 14:45)

Will the Minister for Capital Administration and Development.2 be pleased to state:

- (a) *whether it is a fact that the Prime Minister has recently ordered promotion of teachers working in the colleges under the administrative control of Federal Directorate of Education, Islamabad, under time scale formula;*
- (b) *whether it is also a fact that in pursuance of the said orders the teachers in BPS-16 have been promoted on recommendations of DPC; and*

(c) *whether it is further a fact that the teachers in BPS-17 and above have not been promoted so far, if so, its reasons and the time by which they will be promoted?*

Mr. Nazar Muhammad Gondal (a) Yes, it is a fact that Prime Minister of Pakistan has ordered for up-gradation of teachers working in the institutions (schools & colleges) under the administrative control of Federal Directorate of Education, Islamabad under time scale formula.

(b) Yes, it is a fact that in pursuance of the said orders the teachers in (BPS-16) have . been upgraded on recommendations of DPC.

(c) It is not correct. The teachers/lecturers (B-17) working in Islamabad Model Colleges have been upgraded through DPC, whereas the up-gradation of teachers (BS-17) serving in Islamabad Model Schools is under process. Efforts are being made to hold meeting of the Departmental Promotion Committee (DPC) to up-grade the teachers serving in different cadres and the process hopefully will be completed within three months.

66. ***Mr. Muhammad Zahm Khan:** (Notice received on 16-04-2012 at 12:00)

Will the Minister for Inter Provincial Co-ordination be pleased to state the number of persons appointed in HIV Aids, TB, Malaria and EPI Programmes during six months prior to 30th June, 2011 and six months after the devolution of Ministry of Health with province-wise breakup?

Mir Hazar Khan Bijarani:

➤ **_____ National AIDS Control Programme.**

No appointments(s) have been made in NACP during the period in question.

➤ **Directorate of Malaria Control.**

No appointments(s) have been made in Malaria Control Programme during the period in question.

➤ **Expanded Programme on Immunization.**

No appointments(s) have been made in Expanded Programme on Immunization (EPI) during the period in question.

➤ **National TB Control Programme.**

The details of province-wise breakup of number of persons appointed in TB Control Programme during six months prior to 30.06.2011 and six months after the devolution of Ministry of Health is as under:

| S. # | Location | During 06 months prior to 30.6.2011 | 06 months after devolution of M/o Health |
|----------------|-------------|-------------------------------------|--|
| 1. | Federal | 33 | 18 |
| 2. | Sindh | 11 | 11 |
| 3. | Punjab | 8 | 15 |
| 4. | Balochistan | 6 | 7 |
| 5. | KPK | 10 | 5 |
| 6. | GB | 00 | 1 |
| 7. | AJK | 00 | 1 |
| Total:- | | 68 | 58 |

67. ***Mr. Muhammad Zahid Khan:** (Notice received on 19-04-2012 at 12:15)

Will the Minister Incharge of the Cabinet Division be pleased to state:

- (a) *the names of parliamentarians, Defence officers,. judges, journalists and government officers with designation who have been allotted residential plots in Islamabad during the period of incumbent government indicating also the location and price of plot in each case; and*
- (b) *the procedure adopted for allotment of the said plots?*

Reply not received.

68. ***Eng. Malik R.ashid:** (Notice received on 20-04-2012 at 14:00)

Will the Minister Incharge of the Establishment Division be pleased to state:

- (a) *the number of Section Officers and Deputy Secretaries appointed under section 10 since January, 2010;*
- (b) *whether there is any proposal under consideration of the Government for induction of the said officers on permanent basis, if so, when; and*
- (c) *the criteria laid down for appointment and induction. of officers under section 10?*

Minister Incharge of the Establishment Division: (a) (i) 103 Section Officers have so far been appointed under Section 10 / On deputation since January, 2010.

(ii) 21 Deputy Secretaries have been appointed under Section 10 of CSA, 1973 since January, 2010.

(b) Induction of the said officers on permanent basis is done under the prevailing policy which is explained in answer to question (c). However, there is a proposal under consideration of the Government for increase of the said 10% quota up to 30% by awarding 10% quota to Army personnel, 10% quota to Civil Servant (5% Provincial Civil Servants and 5% Federal Civil Servants) and 10% quota for Autonomous Bodies / Corporations (5% Provincial and 5% Federal) but under the said policy fresh nominations will be invited accordingly from the quarters concerned. The proposal is under consultation with the FPSC at this stage.

(c) (1) The criteria approved by the Prime Minister in 2010 for induction in the CMG is as under:

- (i) The Federal / Provincial Civil Servants selected through FPSC / PPSC and having two years length of service in the Federal / Provincial Secretariat as Section Officer (BS-17/18) on deputation / under Section 10 of Civil Servants Act, 1973, to be considered in order of seniority against seats reserved / allotted as per prescribed provincial/ regional quota / merit quota.
- (ii) PERs of the last two years will be quantified for determination of merit against prescribed provincial / regional quota.
- (iii) 70 marks will be assigned to the PERs of the last two years.
- (iv) 30 marks will be assigned for the interview by the Departmental Selection Committee to assess suitability.
- (v) The selection will be on the basis of centralized merit in PERs / interview for the respective provincial / regional quota, including 7.5% merit quota over and above their provincial / regional quota.

The above criteria is being revised in consultation with FPSC.

- (2) The criteria for the induction of Deputy Secretaries is placed at Annex-I.

Annexure-I

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

Islamabad, 4th October, 2011.

OFFICE MEMORANDUM

Subject:-INDUCTION IN SECRETARIAT GROUP AS DEPUTY SECRETARY
(BS-19)

The undersigned is directed to refer to para 3 of this Division's O.M. No. 2/2/75-ARC, dated 12-04-1976 (relevant extract enclosed) which provides different methods for appointment as Deputy Secretary in the Secretariat Group including appointment by horizontal movement of BS-19 regular officers of various occupational groups and services. The present Government has reviewed the matter in the light of (a) to give some special dispensation to officers/persons belonging to Balochistan. (b) to provide opportunities for appointment of persons having rendered longer satisfactory service on higher positions in the Autonomous/Semi Autonomous Bodies/ Corporations as Deputy Secretary in Government of Pakistan.

2. With the approval of Competent Authority, it has now been decided to modify para 3 of Establishment Division's O.M. No. 2/2/75-ARC, dated 12-04-1976 constituting the Secretariat Group as under:—

Modified para 3 of the O.M. constituting Secretariat Group

Deputy Secretary

Appointment to the post of Deputy Secretary will be made in accordance with the following methods:—

- (i) By promotion of Grade 18 officers of the Office Management Group on the recommendations of the Departmental Selection Board except to the extent indicated at (ii) to (v) below.
- (ii) By horizontal movement from other Occupational Groups/Service/ Cadre of regular BS-19 Officers who have been recommended by the Ministries/ Divisions Departments **OR regular BS-19 Provincial Civil Servants recommended by the respective Provincial Governments** and have I been found fit by the Central Selection Board **in accordance with criteria laid down by the Federal Government against the 10% of sanctioned posts of Deputy Secretary (BS-19). The said 10% posts shall be further sub-divided in the ratio of 50:50 for induction of Civil servants from Federal Government and Civil Servants from Provincial Governments.**

- (iii) By appointment on the recommendations of Federal Public Service Commission of persons possessing such qualifications and experience etc., as may be prescribed.
- (iv) **Appointment of persons in BS-19 or equivalent in the Service of an Autonomous, Semi Autonomous Body or Corporation or any other Organization set up, established, managed or controlled by the Federal Government or Provincial Government recommendation by the respective Governments and found fit by the Federal Public Service Commission in accordance with the criteria laid down by the Federal Government in consultation with FPSC against additional 10% of sanctioned posts of Deputy Secretary (BS-19) as and when so decided by the government. The said 10% seats shall be further sub-divided in the ratio of 50:50 for induction of persons in the service of Federal Government and those persons in service of Provincial Governments.**
- (v) **10% of annual vacancies of Deputy Secretary (BS-19) to be filled by the retired officers of Armed Forces of Pakistan on the recommendation of Defence Services Officers Selection Board in line with the existing policy for induction / re-employment of officers of Armed Services as may be modified from time to time.**

3. The Criteria for induction of regular BS-19 officers of the Federal Occupational Groups/Services and the BS-19 Civil Servants of Provincial Governments as Deputy Secretary (BS-19) in the Secretariat Group shall be as under:—

- (i) The regular BS-19 officers of Federal Occupational Group/Service/Cadre/Provincial Governments as recommended by the respective Ministries/Divisions/Departments/ Provincial Governments concerned.
- (ii) The officer has rendered at least 12 years Service in BS-17 and above in terms of instructions issued by the Federal Government from time to time, and having served for two years in BS-19 in the Federal Secretariat on deputation/under Section 10 of Civil Servants Act, 1973.
- (iii) PERs of the last twelve years in BS-17 & above or the actual service rendered in BS-17 & above, as the case may be, will be quantified. 70 marks will be assigned for PERs quantification.
- (iv) 30 marks will be assigned for assessment of suitability by the Central Selection Board.
- (v) The selection will be on, the basis of centralized merit in PERs/assessment by CSB.

- (vi) These officers will be considered in order of seniority against seats as may be reserved/ allotted to each Occupational Group/Service/ Cadre Ex-cadre/ Province/Region.
- (vii) **Provided that other things remaining the same, Civil Servants belonging to Balochistan shall be given preference.**
- (viii) Seniority shall reckon from the date of regular induction in Secretariat Group in accordance with Civil Servants (Seniority) Rules, 1993.
- (ix) No disciplinary action under the Government Servants (E&D) Rules, 1973 or proceedings on criminal charges in the Court of Law is pending against the officer.
- (x) The officer did not derive any benefit in pursuance of NRO in the entire career (BS-17 and above) within the meaning of Supreme Court of Pakistan's Judgment dated 16-12-2009 on NRO
- (xi) No punishment has been awarded under any criminal law including NAB Ordinance to the officer concerned on the panel in the entire career (BS-17 & above).

4. Persons in BS-19 or equivalent in the service of Autonomous/Semi Autonomous Bodies or Corporations etc. set-up, established, owned, managed or controlled by the Federal Government or Provincial Governments shall be considered for induction as Deputy Secretary (BS-19) in the Secretariat Group in accordance with the following eligibility criteria devised in consultation with FPSC:—

| Sl. No. | Criteria | Requisite eligibility |
|---------|-----------------------------------|---|
| (a) | Minimum educational qualification | Graduation |
| (b) | Experience | A regular officer holding post in BS-19/equivalent in Federal/Provincial Government or in Autonomous Bodies/ Semi Autonomous Bodies/Corporations working under the Federal/Provincial Government with minimum 12 years service equivalent to BS-17 and above. |

If doubt arises in equivalence in any case, decision shall be taken by Establishment Division in consultation with Federal Public Service Commission.

- (c) Age Not exceeding 50 years so that he may serve the Federal Government for reasonable period and earn pension as Civil Servant.
- (d) Weightage of Satisfactory PERs or other similar reports in a post
PERs equivalent to BS-17 and above without adverse remarks.
- (e) Interview FPSC shall conduct viva for the purpose of selection. Qualifying marks in viva Voce shall be 101 out of 200.
- (f) Other matters The officers will be considered in order of seniority against seats as may be reserved/ allotted to each of this category.

Seniority shall reckon from the date of regular induction in Secretariat Group in accordance with Civil Servants. (Seniority) Rules, 1993.

No disciplinary action under the Government Servants (E&D) Rules, 1973 or proceedings on criminal charges in the Court of Law is pending against the officer.

The officer did not derive any benefit in pursuance of NRO in the entire career (BS-17 & above) within the meaning of Supreme Court of Pakistan's Judgment dated 16-12-2009 on NRO.

No punishment has been awarded under any criminal law including NAB Ordinance to the officer concerned on the panel in the entire career (BS-17 above).

Merit/Provincial Regional Quota as described by the Government shall apply mutatis mutandis on vacancies to be filled through induction. **Other things remaining the same, persons belonging to Balochistan shall be given preference.**

5. The aforesaid induction shall be made gradually so as to complete the target of inductions of 20% (10+10) of the sanctioned posts of Deputy Secretary in next 2-3 years.

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Secretaries/Additional Secretaries
In-charge of the Ministries / Divisions
Islamabad/Rawalpindi.

Copy for information to:

1. Secretary General to the President, President's Secretariat (Public), Islamabad.
2. Principal Secretary to the Prime Minister, P.M's Secretariat (Public), Islamabad.
3. Secretary, National Assembly Secretariat, Islamabad.
4. Secretary, Senate Secretariat, Islamabad.
5. Secretary, Election Commission of Pakistan, Islamabad.
6. The Auditor General of Pakistan, Islamabad.
7. Secretary, Federal Public Service Commission, Islamabad.
8. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat , Islamabad.
9. Secretary, National Accountability Bureau, Islamabad.
10. Director General, Intelligence Bureau, Islamabad.
11. All Chief Secretaries of the Government of Punjab/Sindh/Khyber Pakhtunkhwa/Balochistan, Gilgit Baltistan and Azad Jammu & Kashmir.
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14. Director General, National Institutes of Management, Karachi.
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17. Director General, National Institutes of Management, Lahore.
18. Director General, Secretariat Training Institute, Islamabad.
29. Director General. Staff Welfare Organization, Islamabad.
20. Director General, Pakistan Public Administrative Research Centre, Islamabad.
21. Deputy Secretary (CP-V), Establishment Division.

(MUHAMMAD SALEEM)
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issue and maintain seniority lists of official of Grade 15 and below as hitherto. The Director General will submit periodical reports to the Establishment Secretary. Any major difficulties which may arise in implementation of these instructions will be resolved in a meeting of the Establishment Secretary. Secretary, Ministry of Communications and the Director General, Pakistan Post Office.

[Authority.—Estt. Division O.M. No. 7/2/75. ARC, dated 30-5-1975]

Secretariat Group

Sl. No. 16

In continuation of the Establishment Division Office Memorandum No. 1/2/75-ARC, dated the 27th January, 1975, it has been decided to constitute another occupational Group to be called the "Secretariat Group". The Group will comprise posts

of Deputy Secretary and above in the Federal Secretariat and such posts in the Provincial Secretariats as are borne on the cadre of All-Pakistan Unified Grades.

2. The secretariat Group will be under the administrative control of the Establishment Division and will function in accordance with the rules and procedure outlined below.

3. *Deputy secretary.*—Appointment to the post of Deputy Secretary will be made in accordance with the following methods:—

- (i) By promotion of Grade 18 officers of the Office Management Group and the Secretariat Group on the recommendations of the Central Selection Board.
- (ii) By horizontal movement from other Occupational Groups of Grade 19 Officers who have been recommended by the Ministries/Divisions/Departments or Provincial Governments and have been found fit by the Central Selection Board.
- (iii) By direct appointment on the recommendations of Federal Public Service Commission of persons possessing such qualifications and experience etc., as may be prescribed. []

4. *Joint Secretary.*—Appointment to the post of Joint Secretary will be made as under:—

(i) By promotion of officers in the Grade of Deputy Secretary on the recommendations of the Central Selection Board.

(ii) By horizontal movement of such Grade 20 officers of the various occupational groups as are recommended by the Ministries /Divisions, Departments, Provincial Governments etc. and are found fit by the Central Selection Board.

(iii) By direct appointment on the recommendations of the Federal Public Service Commission of persons possessing such qualifications and experience etc., as may be prescribed. []

5. *Additional Secretary.*—Appointment to the post of Additional Secretary will be made by selection from amongst Joint Secretaries, officers of Grade 20 and above belonging to the various occupational groups, and professionally qualified persons in the public sector enterprises and the private sector.

6. *Secretary (Grade 22).*—Appointment to the post of Secretary will be made by selection from amongst Additional Secretaries, officers of Grade 21 and above in the various occupational groups and profesionally qualified persons from the public sector enterprises and the Private Sector.

ISLAMABAD :
The 8th May, 2012.

IFTIKHAR ULLAH BABAR,
Secretary.