

SENATE OF PAKISTAN



REPORT OF THE SENATE STANDING COMMITTEE ON CABINET SECRETARIAT

ON

THE SUBJECT MATTER OF STARRED QUESTIONS
NOS. 45, 46 & 47 PERTAINING TO THE POLICY FOR
POSTINGS OF PAS & PSP OFFICERS (BS 20 & 21)
BELONGING TO BALOCHISTAN ASKED BY
SENATOR MIR KABEER AHMED MUHAMMAD SHAHI
IN THE SENATE IN ITS SITTING HELD ON 7TH
SEPTEMBER, 2016

REPORT NO.27

PRESENTED BY

SENATOR MUHAMMAD TALHA MEHMOOD
CHAIRMAN

SENATE SECRETARIAT

REPORT OF THE SENATE STANDING COMMITTEE ON CABINET SECRETARIAT ON THE SUBJECT MATTER OF STARRED QUESTION NOS. 45, 46 & 47 PERTAINING TO THE POLICY FOR POSTINGS OF PAS & PSP OFFICERS (BS 20 & 21) FROM BALOCHISTAN

I, Chairman of the Standing Committee on Cabinet Secretariat have the honour to present report on the subject matter of Starred Question Nos. 45, 46 & 47 pertaining to the Policy for Postings of PAS & PSP Officers (BS 20 & 21) from Balochistan, the Starred Questions was referred to the Standing Committee on Cabinet Secretariat.

2. The composition of the Standing Committee on Cabinet Secretariat is as under:-

| | | |
|-----|--|-------------------|
| 1. | Senator Muhammad Talha Mehmood | Chairman |
| 2. | Senator Osman Saifullah Khan | Member |
| 3. | Senator Nawabzada Saifullah Magsi | Member |
| 4. | Senator Kamil Ali Agha | Member |
| 5. | Senator Hidayat Ullah | Member |
| 6. | Senator Shahi Syed | Member |
| 7. | Senator Haji Saifullah Khan Bangash | Member |
| 8. | Senator Khushbakht Shujat | Member |
| 9. | Senator Rahila Magsi | Member |
| 10. | Senator Kalsoom Perveen | Member |
| 11. | Senator Mir Muhammad Yousaf Badini | Member |
| 12. | Senator Najma Hameed | Member |
| 13. | Minister Incharge for Establishment Division | Ex-officio Member |
| 14. | Minister Incharge for Cabinet Division | Ex-officio Member |

3. The subject matter of Starred Questions was taken up for consideration in the Committee meetings held on 26th October, 29th December, 2016 and 24th January, 2017.

4. Senator Mir Kabeer Ahmed Muhammad Shahi, Mover of the Starred Questions briefed the Committee that the postings and transfers of officers of Balochistan are discriminated within the provinces. He added that policy for PAS / PSP Officer dated 8th December, 2015 is based on discrimination. The contents of said policy are discriminatory against the officers of Balochistan. He was of the view that either the said policy may be withdrawn by the Government or implemented in all provinces. He disagreed with the view of the

Secretary Establishment Division and other Members of the committee supported the views of Senator Mir Kabeer Ahmed Muhammad Shahi.

5. The Secretary, Establishment Division stated that the rationale behind this policy was shortage of officers, belonging to PAS/PSP in the province and the prevalent law and order situation which necessitated that officers belonging with to these services should be posted there. After appointment, they were given necessary specialized trainings and are posted in Balochistan for an initial period of 12 years or till their regular promotion to BS-19 (in case of BS-17); whichever is earlier and for an initial period seven (07) years or till their promotion to BS-19 (in case of BS-18); whichever is earlier, respectively. The policy dated 08-12-2015 has no linkage with the promotion of Balochistan domiciled officers of PAS/PSP rather this policy requires only posting of these officers at their home Province for a specific time period in larger public interest explained above, once they are promoted to higher grades (BS-20 and BS-21). He further stated that the shortage of PAS/PSP officers are also in all Provinces as follows:-

I. SCALE WISE VACANCY POSITION OF PSP CADRE

| Grade | Sanctioned Strength | Staffing Position | Shortage in number | Shortage in percentage |
|-------|---------------------|-------------------|--------------------|------------------------|
| BS-22 | 10 | 10 | NIL | NIL |
| BS-21 | 45 | 32 | (-) 13 | (29%) |
| BS-20 | 147 | 126 | (-) 21 | (14%) |
| BS-19 | 244 | 211 | (-) 33 | (14%) |
| BS-18 | 462 | 347 | (-) 115 | (25%) |
| BS-17 | 152 | 134 | (-) 18 | (12%) |

VACANCY POSITION OF PSP IN PROVINCIAL GOVERNMENTS.

Balochistan

| Grade | Sanctioned Strength | Present Staffing | Shortage in number | Shortage in percentage |
|-------|---------------------|------------------|--------------------|------------------------|
| BS-22 | 01 | 01 | NIL | NIL |
| BS-21 | 04 | 03 | (-) 01 | 25 % |
| BS-20 | 15 | 06 | (-) 09 | 60 % |
| BS-19 | 30 | 12 | (-) 18 | 60 % |
| BS-18 | 38 | 44 | (+) 02 | Excess |
| BS-17 | 05 | 07 | (+) 02 | Excess |

Khyber Pakhtunkhawa

| Grade | Sanctioned Strength | Present Staffing | Shortage in number | Shortage in percentage |
|-------|---------------------|------------------|--------------------|------------------------|
| BS-22 | 01 | 01 | NIL | NIL |
| BS-21 | 05 | 02 | (-) 03 | 60 % |
| BS-20 | 18 | 08 | (-) 10 | 56 % |
| BS-19 | 30 | 16 | (-) 14 | 47 % |
| BS-18 | 76 | 45 | (-) 31 | 41 % |
| BS-17 | 17 | 15 | (-) 02 | 12 % |

Punjab

| Grade | Sanctioned Strength | Present Staffing | Shortage in number | Shortage in percentage |
|-------|---------------------|------------------|--------------------|------------------------|
| BS-22 | 01 | 01 | NIL | NIL |
| BS-21 | 14 | 11 | (-) 03 | 21 % |
| BS-20 | 38 | 32 | (-) 06 | 11 % |
| BS-19 | 81 | 85 | (+) 04 | Excess |
| BS-18 | 183 | 120 | (-) 63 | 34 % |
| BS-17 | 65 | 40 | (-) 25 | 38 % |

Sindh

| Grade | Sanctioned Strength | Present Staffing | Shortage in number | Shortage in percentage |
|-------|---------------------|------------------|--------------------|------------------------|
| BS-22 | 01 | 01 | NIL | NIL |
| BS-21 | 07 | 04 | (-) 03 | 43 % |
| BS-20 | 22 | 23 | (+) 01 | Excess |
| BS-19 | 42 | 40 | (-) 02 | 05 % |
| BS-18 | 81 | 87 | (+) 06 | Excess |
| BS-17 | 25 | 26 | (+) 01 | Excess |

II. SCALE WISE VACANCY POSITION OF PAS CADRE

| Grade | Sanctioned Strength | Staffing Position | Shortage in number | Shortage in percentage |
|-------|---------------------|-------------------|--------------------|------------------------|
| BS-21 | 113 | 70 | 43 | 38% |
| BS-20 | 289 | 113 | 176 | 61% |
| BS-19 | 402 | 117 | 285 | 71% |

